

JMS Specialist Joinery Ltd
Raphael House
123 Roebuck Road
Chessington
KT9 1EU

Our Ref: PKS/PKS/HOL683/1

Your Ref:

Date: 09 May 2023

Dear Sirs

Andrew Holdham Adviser's Certificate

I can confirm that:

1. I am a relevant independent adviser within the meaning of the legislation listed in Annex B above.
2. I advised Andrew Holdham ("the Employee") on the terms and effect of the agreement between him and JMS Speciliast Joinery Ltd and, in particular, its effect on his ability to pursue his rights before an employment tribunal or other court.
3. At the time that I provide advice to the Employee, a contract of insurance, or an indemnity provide for members of a professional body, covering the risk of a claim by the Employee in respect of loss arising as a consequence of my advice was in force.

Signed: 
Parveen Sidhu

Adviser's Organization: Alsters Kelley Solicitors Limited

Address of Adviser's Organisation: 20-22 Hamilton Terrace, Leamington Spa, CV32 4LY