

termination of your employment has been a customer or client of the Company and with whom you had business dealings on behalf of the Company, where such solicitation enticement or acceptance of custom relates to the provision of services similar to those which are, could be, or have been, provided by the Company.

You shall not for a period of six months from the termination of your employment have any business dealings with or act for or provide services to or be employed by any customer or client who at any time during the period of 12 months prior to the termination of your employment has been a customer or client of the Company.

You shall not for a period of six months following the termination of your employment (either on your own behalf or for any other person, firm or company and whether directly or indirectly) approach any other employee of the Company who is at the termination of your employment employed as an employee or who has over 12 months continuous employment with the Company, with a view to encouraging him or her to leave the Company and/or employing him or her.

Conflict of interest

During your employment you will be expected to devote the whole of your working time and attention to the Company's business and to use your best endeavours to promote the Company's general interest.

If required to do so you must provide details of any relationships with any of the Company's customers or suppliers and comply with any reasonable instructions given to you by the Company on such relationships.

Other terms and conditions of employment

Any agreed amendments that materially alter the terms and conditions contained in your contract will be notified to you in writing and shall take precedence over the terms in this statement.

I have read, understood and am willing to abide by the terms and conditions laid down in the Employee Handbook and accept that they form an integral part of this Contract of Employment.

Issued by PAUL BENNETT (for Employer)

Signed [Signature]

Date 13/06/19

Received by HARRY WILDMAN (Employee)

Signed [Signature]

Date 28/6/19