HARRY

In terms of your work schedule until further notice, your work will be as follows:

8:00am to 4:30pm Monday to Wednesdays.

However, these are unpredictable times and we will need to keep these working hours under review.

This process does not affect your continuity of service with the Company, nor does it break your employment in any way.

I know this is a very worrying and uncertain time for many reasons and we will do all we can during this time to generate work, within the government restrictions. I am of course always available if you want to talk anything through. I obviously hope we can return to normal hours as soon as possible, but I will keep you informed of any changes or developments. I would like to thank you for your support during this difficult period.

If you have any queries relating to this letter, please do not hesitate to contact me and I will endeavour to answer any questions that you raise.

Yours sincerely

Martin O'Brien

Director

I agree to the contents of this letter and in particular to being on extended 'flexible furlough' under the conditions detailed in this letter from 1 November, until the company lifts this status or until the Scheme ends, whichever is the earlier.

SIGNED .....

DATED 0/11/20