P60 End of Year Certificate Tax year to 5 April Surname 2016 **BARLOW** Forenames or initials Andrew To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you will need it if you have to fill in a tax WL745706D 02-BARA2 return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) National Insurance contributions. 0.00 0.00 if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 42456.63 6341.40 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 42456.63 6341.40 Final tax code 1074L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above Earnings above the Employee's **Lower Earnings** the LEL, up to PT, up to and UAP, up to and table contributions due on all letter Limit (LEL) and including the including the Upper including the Upper earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 5832 2232 31980 1950 4080.96 Statutory Statutory p Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 Pay 0.00 Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd £ Unit B **Student Loan deductions** Bourne End in this employment 0 Kineton Road (whole £s only) **CV47 0NA** Southam To employee 875 **Employer** 1981770 PAYE reference AndrewBARLOW Certificate by Employer/Paying Office: 14 Grange Farm Drive This form shows your total pay for Income Tax purposes Stockton in this employment for the year. Nr Rugby Any overtime, bonus, commission etc, Statutory Sick Pay, Warcs Statutory Maternity Pay, Statutory Paternity Pay, **CV47 8FT** Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

Do not destroy

5014216 HMRC 12/14

P60(Single sheet)(2015-16)

Employee's details

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2016 CALDECOTT Forenames or initials lan To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JR541918C 02-CALI1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 3177.40 26496.78 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. HM Revenue & Customs 3177.40 Total for year 26496.78 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the NIC Earnings at the Earnings above Earnings above the Employee's Lower Earnings PT, up to and UAP, up to and contributions due on all table the LEL, up to Limit (LEL) and including the including the Upper including the Upper earnings above the PT letter (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2232 0 2211.93 18432 5832 Α Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) CV47 0NA Southam 1981770 875 To employee **Employer** PAYE reference **IanCALDECOTT** 14 Bridge Street Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes Rugby in this employment for the year. **CV21 3NR** Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

Tax year to 5 April Surname 2016 **GOULD** Forenames or initials John To the employee: National Insurance number Works/payroll number Please keep this certificate in a safe place as you WM850131B 02-GOUJ2 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 64428.36 14378.60 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 64428.36 14378.60 Total for year Final tax code 1258L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings at the NIC Earnings above Earnings above the Earnings above the Employee's Lower Earnings table the LEL, up to PT, up to and UAP, up to and contributions due on all including the Upper letter Limit (LEL) and including the including the Upper earnings above the PT (where earnings Accrual Point (UAP) Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) 2232 31980 5832 2340 4559.31 Α Statutory Statutory Additional Statutory payments Maternity Paternity Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) Southam **CV47 0NA** 875 1981770 To employee **Employer** PAYE reference **JohnGOULD** 1 Eagle Close Certificate by Employer/Paying Office: Whitestone This form shows your total pay for Income Tax purposes in this employment for the year. Nuneaton Any overtime, bonus, commission etc, Statutory Sick Pay, **CV11 6TL** Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

Employee's details

P60 End of Year Certificate

Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2016 **HOLDHAM** Forenames or initials Andrew To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NA738147B 02-HOLA1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 39570.93 5792.40 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 39570.93 5792.40 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings at the NIC Earnings above Earnings above the Earnings above the Employee's **Lower Earnings** the LEL, up to UAP, up to and table PT, up to and contributions due on all letter Limit (LEL) and including the including the Upper including the Upper earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 5832 2232 0 3780.84 31506 Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) Southam **CV47 0NA** 875 To employee 1981770 **Employer** PAYE reference AndrewHOLDHAM Certificate by Employer/Paying Office: 19 Middlefield Drive This form shows your total pay for Income Tax purposes Binley in this employment for the year. Coventry Any overtime, bonus, commission etc, Statutory Sick Pay, CV3 2UZ Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

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5014216 HMRC 12/14

P60(Single sheet)(2015-16)

Employee's details P60 End of Year Certificate Tax year to 5 April 2016 Surname BUCKINGHAM Forenames or initials Jack To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you PC140150C 01-BUCJ1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is p using the correct National Insurance number p In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 14600.69 798.20 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 14600.69 798.20 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's Lower Earnings PT, up to and table the LEL, up to UAP, up to and contributions due on all including the Upper Limit (LEL) including the Upper earnings above the PT letter and including the Accrual Point (UAP) (where earnings Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ £ 788.62 M 5824 2204 6572 0 Statutory Statutory p Additional Statutory payments included in the pay 'In this Maternity Paternity Statutory 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) Southam **CV47 0NA** 875 1981770 To employee **Employer** PAYE reference **JackBUCKINGHAM** Certificate by Employer/Paying Office: 43 Woodhouse Street Warwick This form shows your total pay for Income Tax purposes

Warwickshire

CV34 6HL

in this employment for the year.

Statutory Adoption Pay is included.

Any overtime, bonus, commission etc, Statutory Sick Pay,

Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

Employee's details P60 End of Year Certificate Surname 2016 **CZEGE** Tax year to 5 April Forenames or initials Zsolt To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you 01-CZEZ1 SH208347D will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 27642.74 3406.60 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. HM Revenue & Customs 27642.74 3406.60 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the NIC Earnings at the Earnings above Earnings above the Employee's table Lower Earnings the LEL, up to PT, up to and UAP, up to and contributions due on all letter Limit (LEL) and including the including the Upper including the Upper earnings above the PT Accrual Point (UAP) Earnings Limit (UEL) (where earnings Primary are equal to or Threshold (PT) exceed the LEL) f £ 19375 2333.78 Α 5824 2236 45 Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** 0.00 Adoption Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B Student Loan deductions Bourne End 0 in this employment Kineton Road (whole £s only) Southam **CV47 0NA** 875 1981770 To employee **Employer** ZsoltCZEGE PAYE reference Flat 9 Certificate by Employer/Paying Office: **Bridge Court** This form shows your total pay for Income Tax purposes Banbury Road in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Southam Statutory Maternity Pay, Statutory Paternity Pay, **CV47 1BB** Additional Statutory Paternity Pay/Shared Parental Pay or

Employee's details P60 End of Year Certificate Surname DORAN Tax year to 5 April 2016 Forenames or initials LEE To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you 01-DORL2 NW757596C will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 3101.80 26118.31 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 26118.31 3101.80 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above the Employee's Earnings above table Lower Earnings the LEL, up to PT, up to and UAP, up to and contributions due on all letter Limit (LEL) and including the including the Upper including the Upper earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ p 2167.10 18058 0 Α 5824 2236 Statutory Statutory Additional Statutory payments Maternity Paternity Statutory 0.00 included in the pay 'In this 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** 0.00 Adoption Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** LEEDORAN PAYE reference 42 Limbrick Avenue Certificate by Employer/Paying Office: Tile Hill This form shows your total pay for Income Tax purposes Coventry in this employment for the year.

P60(Single sheet)(2015-16)

CV4 9EW

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5014218 HMRC 12/14

Any overtime, bonus, commission etc, Statutory Sick Pay,

Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2016 Drinkwater Forenames or initials Paul To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JR919591D 01-DRIP2 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 27225.52 3323.20 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 27225.52 3323.20 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above the Employee's Earnings above table Lower Earnings the LEL, up to PT, up to and UAP, up to and contributions due on all letter Limit (LEL) and including the including the Upper including the Upper earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) f 5824 2236 18907 45 2278.55 Α Statutory Statutory Additional Statutory payments Maternity Paternity Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** 0.00 Adoption Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B Student Loan deductions Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PaulDrinkwater PAYE reference 196 Sunnybank Avenue Certificate by Employer/Paying Office: Coventry This form shows your total pay for Income Tax purposes

CV3 4DT in this employment for the year.

> Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

Employee's details P60 End of Year Certificate 2016 Surname Tax year to 5 April **HAMMOND** Forenames or initials Arron To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JK206962C 01-HAMA1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 19909.82 1860.00 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 19909.82 Total for year 1860.00 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's table Lower Earnings the LEL, up to PT, up to and UAP, up to and contributions due on all letter Limit (LEL) and including the including the Upper including the Upper earnings above the PT (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ £ 45 2236 11772 1418.75 5824 Α Statutory Statutory Additional Statutory payments included in the pay 'In this Maternity **Paternity** Statutory 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory Parental Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B Student Loan deductions Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference ArronHAMMOND 2 Ploughmans Holt Certificate by Employer/Paying Office:

SOUTHAM

CV47 0EU

WARWICKSHIRE

This form shows your total pay for Income Tax purposes

Any overtime, bonus, commission etc, Statutory Sick Pay,

Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

in this employment for the year.

Employee's details P60 End of Year Certificate Surname 2016 Tax year to 5 April **HARLAND** Forenames or initials Michael To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you YR502057A 01-HARM1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is using the correct National Insurance number p p In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 1200.40 16751.37 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 16751.37 1200.40 Total for year Final tax code 1074L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's table Lower Earnings the LEL, up to PT, up to and UAP, up to and contributions due on all including the Upper earnings above the PT letter Limit (LEL) and including the including the Upper Earnings Limit (UEL) (where earnings Accrual Point (UAP) Primary are equal to or Threshold (PT) exceed the LEL) £ p 3920 1505 9884 0 1186.03 Α p Statutory Statutory Additional Statutory payments included in the pay 'In this Maternity Paternity Statutory 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B Student Loan deductions Bourne End 0 in this employment Kineton Road (whole £s only) CV47 0NA Southam 875 1981770 To employee **Employer**

This form shows your total pay for Income Tax purposes in this employment for the year.
Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

PAYE reference

Certificate by Employer/Paying Office:

MichaelHARLAND 34 Wyver Crescent

Coventry

CV2 5LQ

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2016 **HARRISON** Forenames or initials TONY To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NW502162D 01-HART1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is f p using the correct National Insurance number p In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 397.60 **HM Revenue & Customs about any income** 12597.78 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 397.60 12597.78 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's Lower Earnings contributions due on all table the LEL, up to PT, up to and UAP, up to and including the Upper Limit (LEL) including the Upper earnings above the PT letter and including the Accrual Point (UAP) (where earnings Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ p 4928 1857 5476 0 657.19 Α £ Statutory Statutory p Additional Statutory payments included in the pay 'In this Maternity **Paternity** Statutory 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ p Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference TONYHARRISON Certificate by Employer/Paying Office: 2A WARWICK STREET This form shows your total pay for Income Tax purposes SOUTHAM in this employment for the year. WARWICKSHIRE Any overtime, bonus, commission etc, Statutory Sick Pay, CV47 0HD Statutory Maternity Pay, Statutory Paternity Pay,

Additional Statutory Paternity Pay/Shared Parental Pay or

Employee's details P60 End of Year Certificate Surname 2016 Tax year to 5 April Hodgson Forenames or initials Paul To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JK216007D 01-HODP1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number p p In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 19896.97 1945.60 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 19896.97 1945.60 Total for year Final tax code 1016L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's table **Lower Earnings** the LEL, up to PT, up to and UAP, up to and contributions due on all including the Upper including the Upper letter Limit (LEL) and including the earnings above the PT Accrual Point (UAP) Earnings Limit (UEL) (where earnings Primary are equal to or Threshold (PT) exceed the LEL) £ 5824 2236 11836 0 1420.39 Α Statutory Statutory Additional Statutory payments included in the pay 'In this Maternity **Paternity** Statutory 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory Parental Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference PaulHodgson 36 Exeter Close Certificate by Employer/Paying Office: Daventry This form shows your total pay for Income Tax purposes

in this employment for the year. Northampton Northamptonshire

Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

NN114SY

Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2016 KENDRICK Forenames or initials Ryan To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JZ568250C 01-KENR1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is £ p using the correct National Insurance number p In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 985.40 HM Revenue & Customs about any income 15536.66 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 985.40 15536.66 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's contributions due on all table **Lower Earnings** the LEL, up to PT, up to and UAP, up to and including the Upper including the Upper earnings above the PT letter Limit (LEL) and including the Accrual Point (UAP) Earnings Limit (UEL) (where earnings Primary are equal to or Threshold (PT) exceed the LEL) £ 258 910 0 109.24 672 Α 6566 0 787.97 5152 1978 M p Statutory Statutory Additional Statutory payments included in the pay 'In this Maternity **Paternity** Statutory 0.00 0.00 Pay 0.00 Pay **Paternity** employment' figure above Pay/ Shared Statutory Parental Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference RyanKENDRICK Certificate by Employer/Paying Office: 9 Alandale Avenue This form shows your total pay for Income Tax purposes Eastern Green

P60(Single sheet)(2015-16)

Coventry

CV5 7FU

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5014218 HMRC 12/14

in this employment for the year.

Statutory Adoption Pay is included.

Any overtime, bonus, commission etc, Statutory Sick Pay,

Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

Employee's details P60 End of Year Certificate Surname 2016 Tax year to 5 April **McSHARRY** Forenames or initials Joseph To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NM855646D 01-MCSJ1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number p p In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 27305.49 3339.20 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 27305.49 3339.20 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's table Lower Earnings the LEL, up to PT, up to and UAP, up to and contributions due on all including the Upper including the Upper letter Limit (LEL) and including the earnings above the PT (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ 5824 2236 19245 0 2309.32 Α Statutory Statutory Additional Statutory payments included in the pay 'In this **Paternity** Maternity Statutory 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory Parental Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) Southam **CV47 0NA**

To employee JosephMcSHARRY 73 Heather Road Binley Woods Coventry CV3 2DD

875 1981770 **Employer** PAYE reference Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year.

Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2016 **READING-JONES** Forenames or initials Mark To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JG489184A 01-REAM1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 19014.53 **HM Revenue & Customs about any income** 1681.00 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 19014.53 1681.00 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Employee's NIC Earnings at the Earnings above Earnings above the Earnings above the Lower Earnings PT, up to and UAP, up to and contributions due on all table the LEL, up to including the Upper including the Upper earnings above the PT Limit (LEL) letter and including the Accrual Point (UAP) Earnings Limit (UEL) (where earnings Primary are equal to or Threshold (PT) exceed the LEL) £ p 5824 2236 10954 0 1314.58 Α Statutory Statutory p Additional Statutory payments included in the pay 'In this Maternity **Paternity** Statutory 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer**

MarkREADING-JONES
196 Sunnybank Avenue
Coventry
CV3 4DT

PAYE reference
Certificate
This form show
in this employe

Certificate by Employer/Paying Office:
This form shows your total pay for Income Tax purpose

This form shows your total pay for Income Tax purposes in this employment for the year.

Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2016 **SPANN** Forenames or initials Martin To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NW403187A 01-SPAM1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number p p In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 28992.73 3676.60 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 28992.73 Total for year 3676.60 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's **Lower Earnings** table the LEL, up to PT, up to and UAP, up to and contributions due on all including the Upper Limit (LEL) including the Upper earnings above the PT letter and including the (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) f 5824 2236 20372 141 2469.90 Α Statutory Statutory Additional Statutory payments included in the pay 'In this Maternity **Paternity** Statutory 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory Parental Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference MartinSPANN 87 Henry Street Certificate by Employer/Paying Office: Kenilworth This form shows your total pay for Income Tax purposes in this employment for the year. Warwickshire

CV8 2HL

Any overtime, bonus, commission etc, Statutory Sick Pay,

Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2016 **TAYLOR** Forenames or initials Malcolm To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JC905222C 01-TAYM1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is £ p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 22908.77 2459.80 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 22908.77 2459.80 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Employee's Earnings above Earnings above the Earnings above the Lower Earnings PT, up to and UAP, up to and contributions due on all table the LEL, up to earnings above the PT Limit (LEL) and including the including the Upper including the Upper letter (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ 5824 2236 14847 1 1781.67 Α Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ p Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference MalcolmTAYLOR Certificate by Employer/Paying Office: 24 Peel Road This form shows your total pay for Income Tax purposes Warwick in this employment for the year. CV34 5ET Any overtime, bonus, commission etc, Statutory Sick Pay,

Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

Employee's details P60 End of Year Certificate Surname 2016 Tax year to 5 April **WALKER** Forenames or initials Graham To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you YP661634C 01-WALG1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is p using the correct National Insurance number p In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 0.00 0.00 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 0.00 0.00 Total for year Final tax code BR The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's Lower Earnings contributions due on all table the LEL, up to PT, up to and UAP, up to and Limit (LEL) including the Upper including the Upper earnings above the PT letter and including the (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ 0 0 0 0 0.00 Α Statutory Statutory p Additional Statutory payments included in the pay 'In this **Paternity** Maternity Statutory 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B Student Loan deductions Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference **GrahamWALKER** Certificate by Employer/Paying Office: 10 Pontypool Avenue

P60(Single sheet)(2015-16)

Binley

Coventry

CV3 2PJ

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This form shows your total pay for Income Tax purposes

Any overtime, bonus, commission etc, Statutory Sick Pay,

Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

in this employment for the year.

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2016 WINTERBURN Forenames or initials Ted To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you WL837374A 01-WINT1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 24241.78 2726.40 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 24241.78 2726.40 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings above Earnings above the Earnings above the Earnings at the Employee's Lower Earnings PT, up to and UAP, up to and the LEL, up to contributions due on all table Limit (LEL) and including the including the Upper including the Upper earnings above the PT letter (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ 5824 2236 16181 0 1941.81 Α Statutory Statutory Additional Statutory payments Maternity Paternity Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) Southam **CV47 0NA** 875 1981770 To employee **Employer** PAYE reference **TedWINTERBURN** Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes 94 Faseman Avenue Tile Hill North in this employment for the year. Coventry Any overtime, bonus, commission etc, Statutory Sick Pay, CV4 9RD Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate Tax year to 5 April Surname 2016 WARD Forenames or initials Glyn To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you WP149315A 01-WARG2 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is £ p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this **HM Revenue & Customs about any income** 20156.18 1909.40 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 20156.18 1909.40 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Employee's Earnings above Earnings above the **Lower Earnings** contributions due on all PT, up to and UAP, up to and table the LEL, up to including the Upper Limit (LEL) including the Upper earnings above the PT and including the letter (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) 5824 2236 12096 0 1451.38 Α Statutory Statutory p Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference **GlynWARD** Certificate by Employer/Paying Office: 67 Fleet Crescent This form shows your total pay for Income Tax purposes Hilmorton in this employment for the year. Rugby Any overtime, bonus, commission etc, Statutory Sick Pay, CV21 4BG Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

Employee's details

P60 End of Year Certificate 2016 Surname Tax year to 5 April Winterburn Forenames or initials Nathan To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JX888160A 01-WINN1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is £ using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 1070.40 15261.51 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 1070.40 15261.51 Final tax code 990L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Employee's Earnings above Earnings above the **Lower Earnings** the LEL, up to PT, up to and UAP, up to and contributions due on all table Limit (LEL) including the Upper including the Upper letter and including the earnings above the PT (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ 5824 2204 7233 0 868.00 Α Statutory Statutory £ Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) CV47 0NA Southam 875 1981770 To employee **Employer** PAYE reference NathanWinterburn Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes 56 Westcotes Tile Hill in this employment for the year. Coventry Any overtime, bonus, commission etc, Statutory Sick Pay, CV4 9BG Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

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P60(Single sheet)(2015-16)

Employee's details

Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2016 **WRIGHT** Forenames or initials Stephen To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you 01-WRIS1 NR546439A will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is £ using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 36648.47 5117.80 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 36648.47 5117.80 Final tax code 1105L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Earnings above the NIC Earnings at the Earnings above Employee's Lower Earnings PT, up to and UAP, up to and contributions due on all table the LEL, up to Limit (LEL) and including the including the Upper including the Upper earnings above the PT letter (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 3287.62 2236 26844 314 Α 5824 Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference StephenWRIGHT Certificate by Employer/Paying Office: 9 Alan Dale Avenue This form shows your total pay for Income Tax purposes Eastern Green in this employment for the year. Coventry Any overtime, bonus, commission etc, Statutory Sick Pay, CV5 7FU Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.