Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2017 **BUCKINGHAM** Forenames or initials Jack To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you PC140150C 01-BUCJ1 will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 National Insurance contributions. 0.00 if refund mark 'R' By law you are required to tell In this 17411.09 1280.40 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 17411.09 1280.40 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings at the Earnings above the Employee's NIC Earnings above Lower Earnings the LEL, up to PT, up to and contributions due on all table letter Limit (LEL) and including the including the Upper earnings above the PT (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2236 9351 1122.08 M 5824 Statutory Statutory Statutory Statutory payments included in the pay 'In this Maternity **Paternity** Shared 0.00 Pay 0.00 0.00 Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End in this employment 0 Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference **JackBUCKINGHAM** Certificate by Employer/Paying Office: 43 Woodhouse Street This form shows your total pay for Income Tax purposes Warwick in this employment for the year. Warwickshire

CV34 6HL

Any overtime, bonus, commission etc, Statutory Sick Pay,

Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay

P60 End of Year Certificate Tax year to 5 April Surname 2017 **CZEGE** Forenames or initials Zsolt To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you SH208347D 01-CZEZ1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 28402.91 3478.60 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 28402.91 3478.60 Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Employee's Earnings above **Lower Earnings** the LEL, up to PT, up to and contributions due on all table letter Limit (LEL) and including the including the Upper earnings above the PT (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) f 20342 2441.20 5824 2236 Α Statutory Statutory Statutory Statutory payments included in the pay 'In this **Paternity** Maternity Shared 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference ZsoltCZEGE 58 Anderson Avenue Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes Rugby in this employment for the year. Warks Any overtime, bonus, commission etc, Statutory Sick Pay, CV22 5PF Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

Employee's details

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2017 **DORAN** Forenames or initials LEE To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NW757596C 01-DORL2 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 27144.24 3227.00 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 27144.24 3227.00 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's Earnings at the NIC Earnings above **Lower Earnings** the LEL, up to PT, up to and contributions due on all table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 19084 2236 2290.25 Α 5824 Statutory Statutory Statutory Statutory payments **Paternity** Maternity Shared included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) CV47 0NA Southam 875 1981770 To employee **Employer** PAYE reference LEEDORAN Certificate by Employer/Paying Office: 42 Limbrick Avenue This form shows your total pay for Income Tax purposes Tile Hill in this employment for the year. Coventry Any overtime, bonus, commission etc, Statutory Sick Pay, CV4 9EW Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2017 Drinkwater Forenames or initials Paul To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you 01-DRIP2 JR919591D will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 28784.14 3555.00 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 3555.00 28784.14 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Employee's Earnings above the Earnings at the Earnings above NIC PT, up to and contributions due on all **Lower Earnings** the LEL, up to table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2462.12 2236 20476 5824 Α Statutory Statutory Statutory Statutory payments Maternity Paternity Shared included in the pay 'In this 0.00 0.00 0.00 Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference PaulDrinkwater Certificate by Employer/Paying Office: 196 Sunnybank Avenue This form shows your total pay for Income Tax purposes Coventry Warwickshire in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, CV3 4DT Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate Tax year to 5 April Surname 2017 **HAMMOND** Forenames or initials Arron To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JK206962C 01-HAMA1 will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 21209.94 2040.20 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 21209.94 2040.20 Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings at the Earnings above the Employee's NIC Earnings above table Lower Earnings the LEL, up to PT, up to and contributions due on all and including the letter Limit (LEL) including the Upper earnings above the PT (where earnings Primary Earnings Limit (UEL) Threshold (PT) are equal to or exceed the LEL) £ 2236 13149 1577.92 5824 Α Statutory Statutory Statutory Statutory payments included in the pay 'In this **Paternity** Maternity Shared 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) CV47 0NA Southam 875 1981770 **Employer** To employee PAYE reference ArronHAMMOND Certificate by Employer/Paying Office: 2 Ploughmans Holt This form shows your total pay for Income Tax purposes SOUTHAM in this employment for the year. WARWICKSHIRE Any overtime, bonus, commission etc, Statutory Sick Pay, **CV47 0EU** Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay

Employee's details

Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2017 **HARLAND** Forenames or initials Michael To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you YR502057A 01-HARM1 will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 24773.41 2724.80 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 24773.41 2724.80 Total for year Final tax code 1114L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's Earnings at the Earnings above NIC the LEL, up to PT, up to and contributions due on all **Lower Earnings** table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 16713 2005.68 2236 5824 Α Statutory Statutory Statutory Statutory payments **Paternity** Maternity Shared included in the pay 'In this 0.00 0.00 0.00 Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference MichaelHARLAND Certificate by Employer/Paying Office: 34 Wyver Crescent This form shows your total pay for Income Tax purposes Coventry CV2 5LQ in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

Do not destroy

P60(Single sheet)(2016 to 2017)

5014681 HMRC 12/15

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2017 **HARRISON** Forenames or initials TONY To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NW502162D 01-HART1 will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 15829.66 964.00 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 964.00 15829.66 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's Earnings at the Earnings above NIC the LEL, up to PT, up to and contributions due on all **Lower Earnings** table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 950.95 7924 2193 Α 5712 p Statutory Statutory Statutory Statutory payments **Paternity** Maternity Shared included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) CV47 0NA Southam 875 1981770 **Employer** To employee PAYE reference TONYHARRISON Certificate by Employer/Paying Office: 2A WARWICK STREET This form shows your total pay for Income Tax purposes SOUTHAM in this employment for the year. WARWICKSHIRE Any overtime, bonus, commission etc, Statutory Sick Pay, **CV47 0HD** Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2017 **JERMAN** Forenames or initials Ethan Toby To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you PB772873B 01-JERT1 will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is £ p using the correct National Insurance number In previous and deducting the right rate of employment(s) 285.00 7353.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 6515.02 286.80 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 571.80 13868.02 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Employee's Earnings above the NIC Earnings at the Earnings above PT, up to and contributions due on all **Lower Earnings** the LEL, up to table including the Upper earnings above the PT Limit (LEL) and including the letter (where earnings **Primary** Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) 357.42 903 2978 Μ 2464 Statutory Statutory Statutory Statutory payments Maternity **Paternity** Shared included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) CV47 0NA Southam 875 1981770 To employee **Employer** PAYE reference **TobyJERMAN** Certificate by Employer/Paying Office: 30 Scowcroft Drive This form shows your total pay for Income Tax purposes Bishops Itchington in this employment for the year. Southam Any overtime, bonus, commission etc, Statutory Sick Pay, Warwickshire Statutory Maternity Pay, Statutory Paternity Pay, CV47 2YP Statutory Shared Parental Pay or Statutory Adoption Pay is included.

Do not destroy

P60(Single sheet)(2016 to 2017)

5014681 HMRC 12/15

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2017 **McSHARRY** Forenames or initials Joseph To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NM855646D 01-MCSJ1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 29604.62 3719.00 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 29604.62 3719.00 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's Earnings at the Earnings above NIC PT, up to and contributions due on all **Lower Earnings** the LEL, up to table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2580.93 21500 2236 Α 5824 Statutory Statutory Statutory Statutory payments **Paternity** Maternity Shared included in the pay 'In this employment' figure above 0.00 0.00 Pay 0.00 Pay **Parental** Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) CV47 ONA Southam 1981770 875 To employee **Employer** PAYE reference JosephMcSHARRY Certificate by Employer/Paying Office: 73 Heather Road This form shows your total pay for Income Tax purposes Binley Woods in this employment for the year. Coventry Any overtime, bonus, commission etc, Statutory Sick Pay, CV3 2DD Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2017 **PENDER** Forenames or initials Robert To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you **01-PENR2** JE284205B will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is £ p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 28.40 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 882.00 15561.08 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 910.40 15561.08 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Employee's Earnings above the NIC Earnings at the Earnings above contributions due on all PT, up to and **Lower Earnings** table the LEL, up to including the Upper earnings above the PT Limit (LEL) and including the letter (where earnings Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) 1016.79 1924 8473 Α 5040 Statutory Statutory Statutory Statutory payments Maternity **Paternity** Shared included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) CV47 0NA Southam 875 1981770 To employee **Employer** RobertPENDER PAYE reference Certificate by Employer/Paying Office: 49 Hodnell Drive This form shows your total pay for Income Tax purposes Southam in this employment for the year. Warwickshire Any overtime, bonus, commission etc, Statutory Sick Pay, CV47 1GQ Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2017 **READING-JONES** Forenames or initials Mark To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JG489184A 01-REAM1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 1729.20 HM Revenue & Customs about any income 19655.54 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 19655.54 1729.20 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's Earnings at the Earnings above NIC Lower Earnings the LEL, up to PT, up to and contributions due on all table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2193 11750 1409.99 5712 Α Statutory Statutory Statutory Statutory payments **Paternity** Maternity Shared included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference MarkREADING-JONES Certificate by Employer/Paying Office: 173 Church Road This form shows your total pay for Income Tax purposes Nuneaton in this employment for the year. Warwickshire Any overtime, bonus, commission etc, Statutory Sick Pay, CV10 8LQ Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay

P60 End of Year Certificate Tax year to 5 April 2017 Surname SPANN Forenames or initials Martin To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NW403187A 01-SPAM1 will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 30110.50 3820.20 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 30110.50 3820.20 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Employee's Earnings above the NIC Earnings at the Earnings above contributions due on all PT, up to and table **Lower Earnings** the LEL, up to including the Upper earnings above the PT Limit (LEL) and including the letter (where earnings Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ £ 21765 2617.56 2236 Α 5824 Statutory Statutory Statutory Statutory payments Maternity **Paternity** Shared included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference MartinSPANN 87 Henry Street Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes Kenilworth in this employment for the year. Warwickshire Any overtime, bonus, commission etc, Statutory Sick Pay, CV8 2HL Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

Employee's details

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2017 **TAYLOR** Forenames or initials Malcolm To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JC905222C 01-TAYM1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 2583.00 23924.17 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 23924.17 2583.00 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's Earnings at the NIC Earnings above **Lower Earnings** the LEL, up to PT, up to and contributions due on all table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 1903.63 2236 15864 Α 5824 p Statutory Statutory Statutory Statutory payments **Paternity** Maternity Shared included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End n in this employment Kineton Road (whole £s only) CV47 0NA Southam 1981770 875 To employee **Employer** PAYE reference MalcolmTAYLOR Certificate by Employer/Paying Office: 24 Peel Road This form shows your total pay for Income Tax purposes Warwick in this employment for the year. CV34 5ET Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay

P60 End of Year Certificate Tax year to 5 April Surname 2017 WARD Forenames or initials Glyn To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you WP149315A 01-WARG2 will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is £ p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 21069.03 2012.00 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 21069.03 2012.00 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's Earnings at the Earnings above NIC the LEL, up to PT, up to and contributions due on all **Lower Earnings** table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2236 13009 1560.91 Α 5824 Statutory Statutory Statutory Statutory payments **Paternity** Maternity Shared included in the pay 'In this 0.00 0.00 0.00 Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference GlynWARD Certificate by Employer/Paying Office: 67 Fleet Crescent This form shows your total pay for Income Tax purposes Hilmorton in this employment for the year. Rugby Any overtime, bonus, commission etc, Statutory Sick Pay, **CV21 4BG** Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

Employee's details

Employee's details P60 End of Year Certificate Surname Tax year to 5 April 2017 Winterburn Forenames or initials Nathan To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JX888160A 01-WINN1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is £ using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 18862.38 1570.60 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 18862.38 1570.60 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's NIC Earnings at the Earnings above **Lower Earnings** the LEL, up to PT, up to and contributions due on all table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 1296.32 2236 10802 Α 5824 Statutory Statutory Statutory Statutory payments included in the pay 'In this **Paternity** Maternity Shared 0.00 0.00 0.00 Pay Pay **Parental** employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End 0 in this employment Kineton Road (whole £s only) CV47 0NA Southam 875 1981770 To employee **Employer** PAYE reference NathanWinterburn Certificate by Employer/Paying Office: 56 Westcotes This form shows your total pay for Income Tax purposes Tile Hill in this employment for the year. Coventry Any overtime, bonus, commission etc, Statutory Sick Pay, CV4 9BG Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay

Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2017 WINTERBURN Forenames or initials Ted To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you WL837374A 01-WINT1 will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 26227.66 3043.60 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 26227.66 3043.60 Total for year Final tax code 1100L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's Earnings at the Earnings above NIC PT, up to and contributions due on all **Lower Earnings** the LEL, up to table Limit (LEL) and including the including the Upper earnings above the PT letter (where earnings Primary Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) f 5824 2236 18167 2180.17 Α Statutory Statutory Statutory Statutory payments **Paternity** Maternity Shared included in the pay 'In this 0.00 0.00 0.00 Pay **Parental** employment' figure above Pay Statutory 0.00 Adoption Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End in this employment Kineton Road (whole £s only) CV47 0NA Southam 875 1981770 To employee **Employer** PAYE reference **TedWINTERBURN** 94 Faseman Avenue Certificate by Employer/Paying Office: Tile Hill North This form shows your total pay for Income Tax purposes Coventry in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, CV4 9RD Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay

Employee's details P60 End of Year Certificate Tax year to 5 April Surname 2017 WRIGHT Forenames or initials Stephen To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NR546439A 01-WRIS1 will need it if you have to fill in a tax return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 38927.52 5493.60 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 38927.52 5493.60 Total for year Final tax code 1145L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Employee's NIC Earnings at the Earnings above Earnings above the contributions due on all table **Lower Earnings** the LEL, up to PT, up to and including the Upper earnings above the PT letter Limit (LEL) and including the Earnings Limit (UEL) (where earnings Primary are equal to or Threshold (PT) exceed the LEL) £ p 5824 2236 29078 3525.11 Α Statutory p Statutory Statutory Statutory payments included in the pay 'In this Maternity **Paternity** Shared 0.00 0.00 0.00 Pay Pay Parental employment' figure above Pay Statutory Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) JMS Specialist Joinery Ltd Unit B **Student Loan deductions** Bourne End in this employment Kineton Road (whole £s only) **CV47 0NA** Southam 875 1981770 To employee **Employer** PAYE reference StephenWRIGHT Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes 9 Alan Dale Avenue Eastern Green in this employment for the year. Coventry Any overtime, bonus, commission etc, Statutory Sick Pay, CV5 7FU Statutory Maternity Pay, Statutory Paternity Pay,

is included.

Statutory Shared Parental Pay or Statutory Adoption Pay