

P60 End of Year Certificate

Tax year to 5 April 2021

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

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HM Revenue and Customs

Employee's details

Surname	BUCKINGHAM
For names or initials	Jack
National Insurance number	Works/payroll number
PC140150C	01-BUCJ1

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 21742.39	* 1846.60
Total for year	21742.39	1846.60
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	12226	1467.07

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

JackBUCKINGHAM 8 Wessons Road Bidford on Avon Alcester Birmingham	B50 4DR
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Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd Unit B Bourne End Kineton Road Southam	CV47 0NA
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Employer PAYE Reference	875 1981770
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Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay, Statutory Parental Bereavement Pay or Statutory Adoption Pay is included.

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HM Revenue and Customs

Employee's details

Surname	CHIMES	
For names or initials	Samuel	Jonathan
National Insurance number	Works/payroll number	
JJ508221B	01-CHIS1	

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 17638.34	* 1523.80
Total for year	17638.34	1523.80
Final tax code	1001L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	8122	974.68

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 17
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

SamuelCHIMES
43 School Street
Wolston
Coventry
CV8 3HG

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kineton Road
Southam
CV47 0NA

Employer PAYE Reference 875 1981770

Certificate by Employer/Paying Office:

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HM Revenue and Customs

Employee's details

Surname	CZEGE
For names or initials	Zsolt
National Insurance number	SH208347D
Works/payroll number	01-CZEZ1

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 29040.80	* 3306.40
Total for year	29040.80	3306.40
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	19524	2342.99

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

ZsoltCZEGE
58 Anderson Avenue
Rugby
Warks
CV22 5PF

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kineton Road
Southam
CV47 0NA

Employer PAYE Reference	875 1981770
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HM Revenue and Customs

Employee's details

Surname	DORAN
For names or initials	LEE
National Insurance number	Works/payroll number
NW757596C	01-DORL2

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 27755.72	* 3049.40
Total for year	27755.72	3049.40
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	18239	2188.69

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

LEEDORAN
42 Limbrick Avenue
Tile Hill
Coventry
CV4 9EW

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kington Road
Southam
CV47 0NA

Employer PAYE Reference 875 1981770

Certificate by Employer/Paying Office:

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HM Revenue and Customs

Employee's details

Surname	HAMMOND
For names or initials	Arron
National Insurance number	JK206962C
Works/payroll number	01-HAMA1

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 22038.68	* 1906.00
Total for year	22038.68	1906.00
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	12522	1502.59

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

ArronHAMMOND
20 Stretton Crescent
Whitnash
Leamington Spa
WARWICKSHIRE CV312PH

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kineton Road
Southam CV47 0NA

Employer PAYE Reference 875 1981770

Certificate by Employer/Paying Office:

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HM Revenue and Customs

Employee's details

Surname	Holdham
For names or initials	Jessica Ann
National Insurance number	JP543484A
Works/payroll number	01-HOLJ2

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 9818.72	* 197.80
Total for year	9818.72	197.80
Final tax code	1250LW1	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	4800	2198	2645	317.47

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

Jessica Holdham
13 Weston Close
Dunchurch
Rugby
Warwickshire CV22 6QD

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kington Road
Southam CV47 0NA

Employer PAYE Reference 875 1981770

Certificate by Employer/Paying Office:

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HM Revenue and Customs

Employee's details

Surname	Leek
For names or initials	Kevin
National Insurance number	Works/payroll number
NP437579C	01-LEEK1

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 23907.51	* 2659.60
Total for year	23907.51	2659.60
Final tax code	1060L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	14391	1726.99

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

Kevin Leek
114 Stratford Road
Warwick
CV34 6BQ

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kington Road
Southam
CV47 0NA

Employer PAYE Reference 875 1981770

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HM Revenue and Customs

Employee's details

Surname	Reading-Jones
For names or initials	Mark
National Insurance number	Works/payroll number
JG489184A	01-REAM2

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 24720.00	* 2442.20
Total for year	24720.00	2442.20
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	15204	1824.48

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

MarkReading-Jones
87 Strathmore Road
Hinckley
LE10 0LW

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kington Road
Southam
CV47 0NA

Employer PAYE Reference 875 1981770

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HM Revenue and Customs

Employee's details

Surname	TAYLOR
For names or initials	Malcolm
National Insurance number	Works/payroll number
JC905222C	01-TAYM1

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 23773.36	* 2252.80
Total for year	23773.36	2252.80
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	14257	1710.69

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p	0.00	Statutory Paternity Pay	£ p	0.00	Statutory Shared Parental Pay	£ p	0.00
Statutory Adoption Pay	£ p	0.00	Statutory Parental Bereavement Pay	£ p	0.00			

Other details

Student Loan deductions in this employment (whole £s only)	£	0
Postgraduate Loan deductions in this employment (whole £s only)	£	0

To employee

Malcolm TAYLOR
15 Thornton Close
Woodloes Park
Warwick
CV34 5XU

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kington Road
Southam
CV47 0NA

Employer PAYE Reference 875 1981770

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HM Revenue and Customs

Employee's details

Surname	WARD
For names or initials	Glyn
National Insurance number	WP149315A
Works/payroll number	01-WARG2

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 22256.37	* 1949.40
Total for year	22256.37	1949.40
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	12740	1528.78

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

GlynWARD
67 Fleet Crescent
Hilmorton
Rugby
CV21 4BG

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kington Road
Southam
CV47 0NA

Employer PAYE Reference	875 1981770
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HM Revenue and Customs

Employee's details

Surname	Wildman
For names or initials	Harry
National Insurance number	Works/payroll number
JN746299D	01-WILH1

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 16292.77	* 756.80
Total for year	16292.77	756.80
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	6776	813.22

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

HarryWildman
3 Wellesley Avenue
Southam
Warwickshire
CV47 1AT

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kineton Road
Southam
CV47 0NA

Employer PAYE Reference 875 1981770

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HM Revenue and Customs

Employee's details

Surname	Winterburn
For names or initials	Nathan
National Insurance number	Works/payroll number
JX888160A	01-WINN1

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 22418.53	* 1981.80
Total for year	22418.53	1981.80
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	12902	1548.15

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

Nathan Winterburn
63 Dunhill Avenue
Tile Hill North
Coventry
CV4 9PU

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kington Road
Southam
CV47 0NA

Employer PAYE Reference 875 1981770

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay, Statutory Parental Bereavement Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Tax year to 5 April 2021

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

Employee's details

Surname	WINTERBURN
For names or initials	Ted
National Insurance number	Works/payroll number
WL837374A	01-WINT1

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 25094.96	* 2517.20
Total for year	25094.96	2517.20
Final tax code	1250L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6120	3213	15723	1886.72

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

TedWINTERBURN
94 Faseman Avenue
Tile Hill North
Coventry
CV4 9RD

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kineton Road
Southam
CV47 0NA

Employer PAYE Reference	875 1981770
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Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay, Statutory Parental Bereavement Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Tax year to 5 April 2021

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

Employee's details

Surname	WRIGHT
For names or initials	Stephen
National Insurance number	Works/payroll number
NR546439A	01-WRIS1

Pay and Income Tax Details

	Pay	Tax Deducted
	£ p	£ p
In previous employment(s)	0.00	0.00
In this employment	* 38126.65	* 5033.40
Total for year	38126.65	5033.40
Final tax code	1295L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
A	6240	3276	28610	3433.28

Statutory payments included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00	Statutory Parental Bereavement Pay	£ p 0.00		

Other details

Student Loan deductions in this employment (whole £s only)	£ 0
Postgraduate Loan deductions in this employment (whole £s only)	£ 0

To employee

Stephen WRIGHT
9 Alan Dale Avenue
Eastern Green
Coventry
CV5 7FU

Your employer's full name and address (including postcode)

JMS Specialist Joinery Ltd
Unit B
Bourne End
Kington Road
Southam
CV47 0NA

Employer PAYE Reference 875 1981770

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay, Statutory Parental Bereavement Pay or Statutory Adoption Pay is included.