## **Employee's details** P60 End of Year Certificate Tax year to 5 April Surname 2016 **ANDREW** Forenames or initials lan To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NM967431C 02-ANDI1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is f using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 National Insurance contributions. 0.00 if refund mark 'R' By law you are required to tell In this **HM Revenue & Customs about any income** 75069.96 18355.40 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 75069.96 18355.40 Final tax code 1328L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above the Employee's Earnings above Lower Earnings contributions due on all table the LEL, up to PT, up to and UAP, up to and Limit (LEL) including the Upper including the Upper earnings above the PT letter and including the (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ 4772.16 Α 5832 2232 31980 2340 Statutory Statutory Additional Statutory payments Maternity Paternity Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU 875 1516173 To employee **Employer** PAYE reference **IanANDREW** Certificate by Employer/Paying Office: 5 Kite Wood Road This form shows your total pay for Income Tax purposes Tylers Green in this employment for the year. Penn Any overtime, bonus, commission etc, Statutory Sick Pay, Buckinghamshire Statutory Maternity Pay, Statutory Paternity Pay, **HP108HH** Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

# **Employee's details** P60 End of Year Certificate Surname Tax year to 5 April 2016 BENNETT Forenames or initials Paul To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JK558290C 02-BENP1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 52886.97 9814.20 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. HM Revenue & Customs 9814.20 52886.97 Total for year Final tax code 1245L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings at the Earnings above the Earnings above the NIC Earnings above Employee's Lower Earnings PT, up to and UAP, up to and contributions due on all table the LEL, up to Limit (LEL) and including the including the Upper including the Upper earnings above the PT letter (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 31980 2340 4328.49 5832 2232 Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road in this employment Chessington (whole £s only) KT9 1EU Surrey KT9 1EU 875 1516173 To employee **Employer PaulBENNETT** PAYE reference 70 Pleasant Place Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes Hersham Walton on Thames in this employment for the year. KT12 4HU Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay,

Additional Statutory Paternity Pay/Shared Parental Pay or

#### **Employee's details** P60 End of Year Certificate Tax year to 5 April 2016 Surname **FINNIS** Forenames or initials TOBY To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JZ163367D 02-FINT1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is £ p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 24750.00 2828.20 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 24750.00 2828.20 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's contributions due on all Lower Earnings UAP, up to and table the LEL, up to PT, up to and Limit (LEL) and including the letter including the Upper including the Upper earnings above the PT (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) 372 3156 0 378.72 972 1488 12624 0 1514.88 M 3888 Statutory Statutory Additional Statutory payments Maternity Paternity Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU 875 1516173 To employee **Employer** PAYE reference **TOBYFINNIS** 4 Selbourne Road Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes Burpham Guildford in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Surrey GU4 7JP Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

# **Employee's details** P60 End of Year Certificate Surname Tax year to 5 April 2016 **HAYHOE** Forenames or initials **James** To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JN761721B 02-HAYJ1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 8367.00 **HM Revenue & Customs about any income** 30661.33 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 30661.33 8367.00 Total for year Final tax code K614 The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above Earnings above the Employee's **Lower Earnings** PT, up to and table the LEL, up to UAP, up to and contributions due on all Limit (LEL) and including the including the Upper including the Upper letter earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2232 19971 390 2488.12 5832 Α Statutory Statutory Additional **Statutory payments** Maternity Paternity Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 487 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU 875 1516173 To employee **Employer** PAYE reference **JamesHAYHOE** Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes 56 Havers Avenue Hersham Surrey in this employment for the year. KT12 4NE Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

#### **Employee's details** P60 End of Year Certificate Tax year to 5 April Surname 2016 Scane Forenames or initials Ellis Jane To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you PB831416A 02-SCAE1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) 16261.85 1484.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 2820.51 210.60 **HM Revenue & Customs about any income** employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 19082.36 1694.60 Total for year Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above the Earnings above Employee's Lower Earnings table the LEL, up to PT, up to and UAP, up to and contributions due on all Limit (LEL) including the Upper including the Upper letter and including the earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 186 994 0 119.36 486 Α 0 486 186 481 57.82 M Statutory Statutory Additional Statutory payments Maternity Paternity Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU 1516173 To employee **Employer** PAYE reference EllisScane 97 Tonfield Road Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes Sutton Surrey in this employment for the year. SM3 9JS Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

# P60 End of Year Certificate Tax year to 5 April Surname 2016 SINGH Forenames or initials Deborah To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NS014770A 02-SIND1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is £ using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 29828.40 3843.80 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 29828.40 3843.80 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above Earnings above the Employee's **Lower Earnings** the LEL, up to PT, up to and UAP, up to and contributions due on all table letter Limit (LEL) and including the including the Upper including the Upper earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2232 21764 0 2611.72 5832 Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU 875 1516173 To employee **Employer** PAYE reference **DeborahSINGH** 42 Stokesby Road Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes Chessington in this employment for the year. Surrey KT9 2DU Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

# P60 End of Year Certificate Tax year to 5 April 2016 Surname **AMANING** Forenames or initials **Ernest** To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JA106690C 01-AMAE2 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is £ using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 32553.85 4388.80 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 32553.85 4388.80 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings above the Earnings above the Earnings at the Earnings above Employee's Lower Earnings the LEL, up to PT, up to and UAP, up to and contributions due on all table including the Upper including the Upper Limit (LEL) and including the earnings above the PT letter (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) £ 2122 23138 353 2843.73 5712 Statutory Statutory Additional Statutory payments Maternity Paternity Statutory included in the pay 'In this 0.00 0.00 279.16 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU To employee 875 1516173 **Employer** PAYE reference **ErnestAMANING** Certificate by Employer/Paying Office: 80 Kingshill Avenue This form shows your total pay for Income Tax purposes Northolt in this employment for the year. Middx Any overtime, bonus, commission etc, Statutory Sick Pay, UB5 6LG Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

#### **Employee's details** P60 End of Year Certificate Surname Tax year to 5 April 2016 BUCK Forenames or initials Gary To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NS280712A 01-BUCG1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is £ p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 National Insurance contributions. 0.00 if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 56059.66 11823.00 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 56059.66 11823.00 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above the Employee's Earnings above Lower Earnings the LEL, up to PT, up to and UAP, up to and contributions due on all table Limit (LEL) and including the including the Upper including the Upper letter earnings above the PT (where earnings Accrual Point (UAP) Earnings Limit (UEL) **Primary** are equal to or Threshold (PT) exceed the LEL) £ 5824 2236 2295 4372.25 31828 Statutory £ Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 Pay 0.00 Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU To employee 875 1516173 **Employer** PAYE reference **GaryBUCK** Certificate by Employer/Paying Office: 48 Hobbs Close This form shows your total pay for Income Tax purposes Cheshunt in this employment for the year. Herts Any overtime, bonus, commission etc, Statutory Sick Pay, EN8 0ED Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

#### **Employee's details** P60 End of Year Certificate Tax year to 5 April 2016 Surname Dyson Forenames or initials Alexander Joseph To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you PB438147D 01-DYSJ1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is £ p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 19930.18 1864.20 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 19930.18 1864.20 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above the Employee's Earnings above **Lower Earnings** contributions due on all PT, up to and UAP, up to and table the LEL, up to earnings above the PT Limit (LEL) including the Upper including the Upper and including the letter Primary (where earnings Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) 5600 2150 12090 0 1450.81 Μ Statutory Statutory p Additional Statutory payments included in the pay 'In this Maternity **Paternity** Statutory 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU 1516173 875 To employee **Employer** PAYE reference JosephDyson Certificate by Employer/Paying Office: 35 Manor Road This form shows your total pay for Income Tax purposes Ashford in this employment for the year. Middlesex Any overtime, bonus, commission etc, Statutory Sick Pay, TW15 2SL Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

#### **Employee's details** P60 End of Year Certificate Tax year to 5 April Surname 2016 **GODMAN** Forenames or initials **James** To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JZ940759D 01-GODJ1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is £ p using the correct National Insurance number In previous and deducting the right rate of employment(s) National Insurance contributions. 0.00 0.00 if refund mark 'R' By law you are required to tell In this **HM Revenue & Customs about any income** 24681.03 1948.20 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 24681.03 1948.20 Final tax code 1493L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's **Lower Earnings** table the LEL, up to PT, up to and UAP, up to and contributions due on all Limit (LEL) including the Upper including the Upper letter and including the earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 448 172 1171 0 140.56 5376 2064 15449 0 1853.97 M Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road in this employment 0 Chessington (whole £s only) Surrey KT9 1EU KT9 1EU To employee 875 1516173 **Employer** PAYE reference JamesGODMAN Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes 39 South Road Bisley in this employment for the year. Woking Any overtime, bonus, commission etc, Statutory Sick Pay, Surrey Statutory Maternity Pay, Statutory Paternity Pay, **GU24 9ET** Additional Statutory Paternity Pay/Shared Parental Pay or

## **Employee's details** P60 End of Year Certificate Tax year to 5 April Surname 2016 **KEARNS** Forenames or initials James To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you 01-KEAJ1 will need it if you have to fill in a tax BT154764D return. You also need it to make a claim Pay and Income Tax details for tax credits or to renew your claim. Tax deducted Pay It also helps you check that your employer is £ p p using the correct National Insurance number In previous and deducting the right rate of employment(s) National Insurance contributions. 0.00 0.00 if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 25360.81 3470.20 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 25360.81 3470.20 Final tax code 800L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings above the Earnings at the Earnings above Earnings above the Employee's contributions due on all Lower Earnings PT, up to and UAP, up to and table the LEL, up to and including the including the Upper letter Limit (LEL) including the Upper earnings above the PT (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) 0 2081.51 5712 2193 17345 Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 Pay 0.00 Pay 0.00 **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road in this employment 0 Chessington (whole £s only) KT9 1EU Surrey KT9 1EU To employee 875 1516173 **Employer** PAYE reference **JamesKEARNS** Certificate by Employer/Paying Office: 57 Woodend Road This form shows your total pay for Income Tax purposes London in this employment for the year. E17 4JS Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

## **Employee's details** P60 End of Year Certificate Tax year to 5 April Surname 2016 **NEEDHAM** Forenames or initials David Joe To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you PC010833B 01-NEEJ1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is f using the correct National Insurance number In previous and deducting the right rate of employment(s) National Insurance contributions. 0.00 0.00 if refund mark 'R' By law you are required to tell In this **HM Revenue & Customs about any income** 19520.57 1782.20 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 19520.57 1782.20 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's Lower Earnings contributions due on all table the LEL, up to PT, up to and UAP, up to and Limit (LEL) and including the including the Upper including the Upper earnings above the PT letter (where earnings **Primary** Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2193 11535 1384.39 5712 M Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road in this employment 0 Chessington (whole £s only) Surrey KT9 1EU KT9 1EU 875 To employee 1516173 **Employer** PAYE reference JoeNEEDHAM Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes 14 Annie Brookes Close **Staines** in this employment for the year. Middlesex Any overtime, bonus, commission etc, Statutory Sick Pay, TW18 4YD Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

# P60 End of Year Certificate Tax year to 5 April Surname 2016 **OBRIEN** Forenames or initials Sean To the employee: National Insurance number Works/payroll number Please keep this certificate in a safe place as you JL236337B 01-OBRS3 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is p using the correct National Insurance number In previous and deducting the right rate of employment(s) National Insurance contributions. 0.00 0.00 if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 575.10 0.00 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 0.00 575.10 Final tax code 651T The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's Lower Earnings table the LEL, up to PT, up to and UAP, up to and contributions due on all Limit (LEL) including the Upper including the Upper letter and including the earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) 224 86 265 0 31.81 Statutory Statutory p Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU 875 To employee **Employer** 1516173 PAYE reference SeanOBRIEN Certificate by Employer/Paying Office: 21 ParkField This form shows your total pay for Income Tax purposes Chorleywood in this employment for the year. Herts Any overtime, bonus, commission etc, Statutory Sick Pay, WD3 5AZ Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

# **Employee's details** P60 End of Year Certificate Tax year to 5 April Surname 2016 **ODONAVAN** Forenames or initials Patrick To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you 01-ODOP1 JS898872A will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is f. using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 35299.84 4582.00 HM Revenue & Customs about any income employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 35299.84 4582.00 Total for year Final tax code 1238L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment Earnings above the Employee's NIC Earnings above the Earnings at the Earnings above contributions due on all PT, up to and UAP, up to and **Lower Earnings** the LEL, up to table including the Upper including the Upper earnings above the PT Limit (LEL) and including the letter Primary Accrual Point (UAP) Earnings Limit (UEL) (where earnings are equal to or Threshold (PT) exceed the LEL) 135 3212.62 5824 2236 26542 Statutory Statutory Additional Statutory payments Maternity Paternity Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU 875 1516173 To employee **Employer** PAYE reference PatrickODONAVAN Certificate by Employer/Paying Office: 19 Woodside Court Road This form shows your total pay for Income Tax purposes Addiscombe in this employment for the year. Surrey Any overtime, bonus, commission etc, Statutory Sick Pay, CR0 6RW Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

#### **Employee's details** P60 End of Year Certificate Tax year to 5 April 2016 Surname **OMALLEY** Forenames or initials Kieran To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JP721009B 01-OMAK1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is £ p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this 4758.20 **HM Revenue & Customs about any income** 34400.09 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** 4758.20 Total for year 34400.09 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Employee's Earnings above Earnings above the Earnings above the **Lower Earnings** contributions due on all PT, up to and UAP, up to and table the LEL, up to Limit (LEL) including the Upper including the Upper earnings above the PT and including the letter **Primary** (where earnings Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) 5824 2216 25655 180 3110.80 Α Statutory Statutory p Additional Statutory payments included in the pay 'In this Maternity Paternity Statutory 0.00 0.00 0.00 Pay Pay Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) KT9 1EU Surrey KT9 1EU 875 1516173 To employee **Employer** PAYE reference KieranOMALLEY Certificate by Employer/Paying Office: 11 Old Fold View This form shows your total pay for Income Tax purposes Barnet in this employment for the year. Herts Any overtime, bonus, commission etc, Statutory Sick Pay, EN5 4EA Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or

# **Employee's details** P60 End of Year Certificate Surname 2016 Tax year to 5 April ROBINSON Forenames or initials Mark To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you NH031283B 01-ROBM1 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is £ p using the correct National Insurance number In previous and deducting the right rate of employment(s) National Insurance contributions. 0.00 0.00 if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 71921.81 18167.80 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 71921.81 18167.80 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's Lower Earnings the LEL, up to table PT, up to and UAP, up to and contributions due on all Limit (LEL) including the Upper including the Upper letter and including the earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) 5824 2236 31980 2340 4709.18 Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) KT9 1EU Surrey KT9 1EU 875 1516173 To employee **Employer** PAYE reference MarkROBINSON Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes 214 Cavendish Avenue West Ealing in this employment for the year. London Any overtime, bonus, commission etc, Statutory Sick Pay, W13 0JW Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

## **Employee's details** P60 End of Year Certificate Tax year to 5 April Surname 2016 **SANDERS** Forenames or initials Christopher To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you JJ731144A 01-SANC2 will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Tax deducted Pay It also helps you check that your employer is p p using the correct National Insurance number In previous and deducting the right rate of employment(s) 0.00 0.00 National Insurance contributions. if refund mark 'R' By law you are required to tell In this HM Revenue & Customs about any income 46235.78 7893.40 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 46235.78 7893.40 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Employee's Earnings at the Earnings above Earnings above the Earnings above the Lower Earnings PT, up to and UAP, up to and contributions due on all table the LEL, up to and including the Limit (LEL) including the Upper including the Upper earnings above the PT letter (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) 5824 2236 31401 1471 4050.78 Α Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road 0 in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU To employee 875 1516173 **Employer** PAYE reference ChristopherSANDERS Certificate by Employer/Paying Office: 11 Russell Court This form shows your total pay for Income Tax purposes Chesham in this employment for the year. **Bucks** Any overtime, bonus, commission etc, Statutory Sick Pay, HP5 3JH Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

# **Employee's details** P60 End of Year Certificate Surname Tax year to 5 April 2016 SANDERS Forenames or initials David To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you will need it if you have to fill in a tax WE099439A 01-SAND1 return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) National Insurance contributions. 0.00 0.00 if refund mark 'R' By law you are required to tell In this **HM Revenue & Customs about any income** 69189.74 17075.00 employment that is not fully taxed, even if you are not sent a tax return. HM Revenue & Customs Total for year 69189.74 17075.00 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above the Earnings above Employee's **Lower Earnings** the LEL, up to PT, up to and UAP, up to and contributions due on all table letter Limit (LEL) and including the including the Upper including the Upper earnings above the PT (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 5824 2236 31980 2340 4654.56 Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this 0.00 0.00 0.00 Pay Pay **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road in this employment Chessington (whole £s only) Surrey KT9 1EU KT9 1EU To employee 875 1516173 **Employer** PAYE reference **DavidSANDERS** Certificate by Employer/Paying Office: 12 Mahlon Avenue This form shows your total pay for Income Tax purposes South Ruislip in this employment for the year. Middx Any overtime, bonus, commission etc, Statutory Sick Pay, HA4 6JF Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

## P60 End of Year Certificate Surname Tax year to 5 April 2016 TURNER Forenames or initials Errol To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you will need it if you have to fill in a tax YH961421A **01-TURE1** return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) National Insurance contributions. 0.00 0.00 if refund mark 'R' By law you are required to tell In this **HM Revenue & Customs about any income** 31585.89 4880.39 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 31585.89 4880.39 Final tax code 631L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above the Earnings above the Employee's **Lower Earnings** UAP, up to and contributions due on all table the LEL, up to PT, up to and Limit (LEL) and including the including the Upper including the Upper earnings above the PT letter (where earnings Primary Accrual Point (UAP) Earnings Limit (UEL) are equal to or Threshold (PT) exceed the LEL) £ 2193 23356 45 0.00 C 5712 Statutory Statutory p Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this Pay Pay 0.00 0.00 0.00 Paternity employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House Student Loan deductions 123 Roebuck Road in this employment 0 Chessington (whole £s only) Surrey KT9 1EU KT9 1EU To employee **Employer** 875 1516173 PAYE reference **ErrolTURNER** Certificate by Employer/Paying Office: 92 St Paul's Rise This form shows your total pay for Income Tax purposes Palmers Green in this employment for the year. London Any overtime, bonus, commission etc, Statutory Sick Pay, N13 6LD Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.

Do not destroy

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P60(Single sheet)(2015-16)

# **Employee's details** P60 End of Year Certificate Surname 2016 Tax year to 5 April WRAY Forenames or initials Jason To the employee: Works/payroll number National Insurance number Please keep this certificate in a safe place as you will need it if you have to fill in a tax NS172473B 01-WRAJ1 return. You also need it to make a claim for tax credits or to renew your claim. Pay and Income Tax details Pay Tax deducted It also helps you check that your employer is using the correct National Insurance number In previous and deducting the right rate of employment(s) National Insurance contributions. 0.00 0.00 if refund mark 'R' By law you are required to tell In this **HM Revenue & Customs about any income** 9691.40 50730.86 employment that is not fully taxed, even if you are not sent a tax return. **HM Revenue & Customs** Total for year 50730.86 9691.40 Final tax code 1060L The figures marked ★ should be used for your tax return, if you get one National Insurance contributions in this employment NIC Earnings at the Earnings above the Earnings above the Employee's Earnings above contributions due on all Lower Earnings the LEL, up to PT, up to and UAP, up to and table Limit (LEL) including the Upper including the Upper earnings above the PT letter and including the (where earnings Accrual Point (UAP) Earnings Limit (UEL) Primary are equal to or Threshold (PT) exceed the LEL) 2246 4276.00 2236 31980 5824 Statutory Statutory Additional Statutory payments Maternity **Paternity** Statutory included in the pay 'In this Pay 0.00 Pay 0.00 0.00 **Paternity** employment' figure above Pay/ Shared Statutory **Parental** Adoption 0.00 Pay Pay Other details Your employer's full name and address (including postcode) Raphael Contracting Ltd Raphael House **Student Loan deductions** 123 Roebuck Road in this employment 0 Chessington (whole £s only) Surrey KT9 1EU KT9 1EU To employee **Employer** 875 1516173 PAYE reference JasonWRAY Certificate by Employer/Paying Office: This form shows your total pay for Income Tax purposes 122 White Lion Road Amersham in this employment for the year. Buckinghamshire Any overtime, bonus, commission etc, Statutory Sick Pay, HP7 9LW Statutory Maternity Pay, Statutory Paternity Pay, Additional Statutory Paternity Pay/Shared Parental Pay or Statutory Adoption Pay is included.