Tax year to 5 April 2023

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

Employee's details			
Surname	HAYHOE		
Fornames or initials	Karen		
National Insurance number		Works/payroll number	
YX230776C		01-HAYK1	

Pay and Income Tax Details			
	Pay	Tax Deducted	
	£ p	£ p	
In previous employment(s)	0.00	0.00	
		if refund mark 'R'	
In this employment *	11499.96 *	0.00	
. ,			
Total for year	11499.96	0.00	
	Final tax code	1257L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above Employee's table Lower Earnings the LEL, up to the PT, up to and contributions due on all letter Limit (LEL) and including the including the Upper earnings above the PT (where earnings **Primary Earnings Limit** are equal to or Threshold (PT) (UEL) exceed the LEL) £ £ £ £p 4697 0.00 C 6396 405 Statutory payments included in the pay 'In this employment' figure above £ £ £ р р р Statutory Statutory Statutory Maternity 0.00 Paternity 0.00 Shared 0.00 Pav Pay Parental Pay Statutory Statutory Adoption Parental 0.00 0.00 Pay Bereavement Pay Your employer's full name and address (including postcode) Raphael Holdings Ltd Other details Raphael House £ Student Loan deductions 123 Roebuck Road 0 in this employment (whole £s only) Chessington

Certificate by Employer/Paying Office:

£

0

Surrey KT9 1EU

Employer PAYE Reference

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay, Statutory Parental Bereavement Pay or Statutory Adoption Pay is included.

KT9 1EU

875 ZZ54811

Postgraduate Loan deductions

To employee

Water Lane

Godalming

GU8 5AG

KarenHAYHOE

Little Enton Cottage

in this employment (whole £s only)

Tax year to 5 April 2023

To the employee:

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HM Revenue and Customs

Employee's details			
Surname	HAYHOE		
Fornames or initials	Richard		
National Insurance number		Works/payroll number	
YM189962A		01-HAYR1	

Pay and Income Tax Details				
	Pay	Tax Deducted		
	£ p	£ p		
In previous employment(s)	0.00	0.00		
_		if refund mark 'R'		
In this employment *	30000.00	* 3702.00		
Total for year	30000.00	3702.00		
	Final tax code	1148L		

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above Employee's table Lower Earnings the LEL, up to the PT, up to and contributions due on all letter Limit (LEL) and including the including the Upper earnings above the PT (where earnings **Primary Earnings Limit** are equal to or Threshold (PT) (UEL) exceed the LEL) £ £ £ £p 17424 0.00 C 6396 6180 Statutory payments included in the pay 'In this employment' figure above £ £ £ р р р Statutory Statutory Statutory Maternity 0.00 Paternity 0.00 Shared 0.00 Pav Pay Parental Pay Statutory Statutory Adoption Parental 0.00 0.00 Pay Bereavement Pay Your employer's full name and address (including postcode) Raphael Holdings Ltd Other details Raphael House £ Student Loan deductions 123 Roebuck Road 0 in this employment (whole £s only) Chessington KT9 1EU Surrey KT9 1EU £ Postgraduate Loan deductions **Employer PAYE Reference** 875 ZZ54811 0

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay, Statutory Parental Bereavement Pay or Statutory Adoption Pay is included.

in this employment (whole £s only)

To employee

Water Lane

Godalming

Enton Green

RichardHAYHOE

Little Enton Cottage

GU8 5AG

Tax year to 5 April 2023

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

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HM Revenue and Customs

Employee's details			
Surname	OBRIEN		
Fornames or initials	Martin		
National Insurance number		Works/payroll number	
NP502620D		01-OBRM1	

Pay and Income Tax Details			
	Pay	Tax Deducted	
	£ p	£ p	
In previous employment(s)	0.00	0.00	
		if refund mark 'R'	
In this employment *	30000.00	0.00	
Total for year	30000.00	0.00	
	Final tax code	3234L	

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above Employee's table Lower Earnings the LEL, up to the PT, up to and contributions due on all letter Limit (LEL) and including the including the Upper earnings above the PT (where earnings **Primary Earnings Limit** are equal to or Threshold (PT) (UEL) exceed the LEL) £ £ £ £p 3090 С 3198 8712 0.00 Α 3198 3090 8712 1154.34 Statutory payments included in the pay 'In this employment' figure above £ £ £ р р Statutory Statutory Statutory Maternity 0.00 Paternity 0.00 Shared 0.00 Pay Pay Parental Pay £ Statutory Statutory

Adoption 0.00 0.00 Parental Pay Bereavement ode)

	Pay Your employer's full name and address (including postco		
Other details		Raphael Holdings Ltd Raphael House	
Student Loan deductions in this employment (whole £s only)	£	123 Roebuck Road Chessington	
	£	Surrey KT9 1EU	KT9 1EU
Postgraduate Loan deductions in this employment (whole £s only)	0	Employer PAYE Reference	875 ZZ54811

To employee

MartinOBRIEN 21 Park Field Chorley Wood Herts WD3 5AZ

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay, Statutory Parental Bereavement Pay or Statutory Adoption Pay is included.

Tax year to 5 April 2023

To the employee:

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HM Revenue and Customs

Employee's details			
Surname	OBRIEN		
Fornames or initials	Noreen		
National Insurance number		Works/payroll number	
NP430069C		01-OBRN1	

Pay and Income Tax Details				
-	Tax Deducted			
	£ p	£ p		
In previous employment(s)	0.00	0.00		
		if refund mark 'R'		
In this employment *	11499.96 *	0.00		
. ,				
Total for year	11499.96	0.00		
	Final tax code	2257L		

The figures marked * should be used for your tax return, if you get one.

National Insurance contributions in this employment NIC Earnings at the Earnings above Earnings above Employee's table Lower Earnings the LEL, up to the PT, up to and contributions due on all letter Limit (LEL) and including the including the Upper earnings above the PT (where earnings **Primary Earnings Limit** are equal to or Threshold (PT) (UEL) exceed the LEL) £ £ £ £p 4697 Α 6396 405 53.79 Statutory payments included in the pay 'In this employment' figure above £ £ £ р р р Statutory Statutory Statutory Maternity 0.00 Paternity 0.00 Shared 0.00 Pav Pay Parental Pay £ Statutory Statutory Adoption Parental 0.00 0.00 Pay Bereavement Pay Your employer's full name and address (including postcode) Raphael Holdings Ltd Other details Raphael House £

0

0

£

To employee

Student Loan deductions

in this employment (whole £s only)

Postgraduate Loan deductions

in this employment (whole £s only)

NoreenOBRIEN
21 Park Field
Chorley Wood
Herts
WD3 5AZ

Certificate by Employer/Paying Office:

123 Roebuck Road

Employer PAYE Reference

Chessington

Surrey KT9 1EU

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay, Statutory Parental Bereavement Pay or Statutory Adoption Pay is included.

KT9 1EU

875 ZZ54811