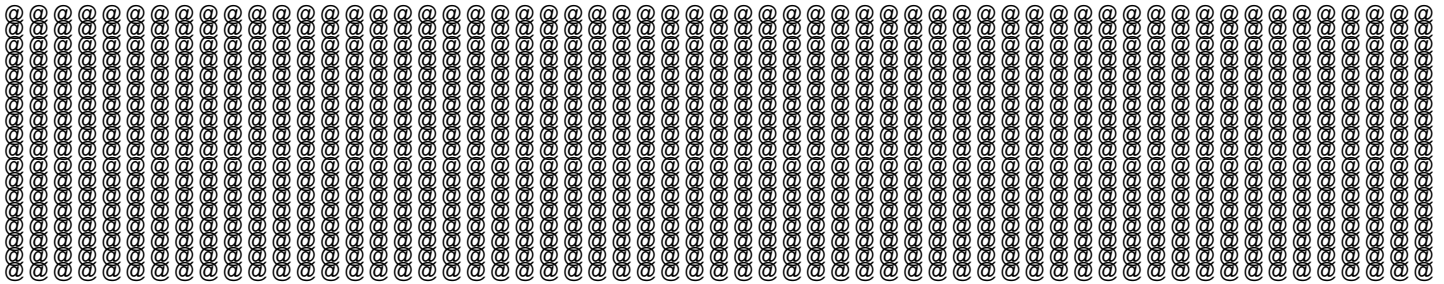
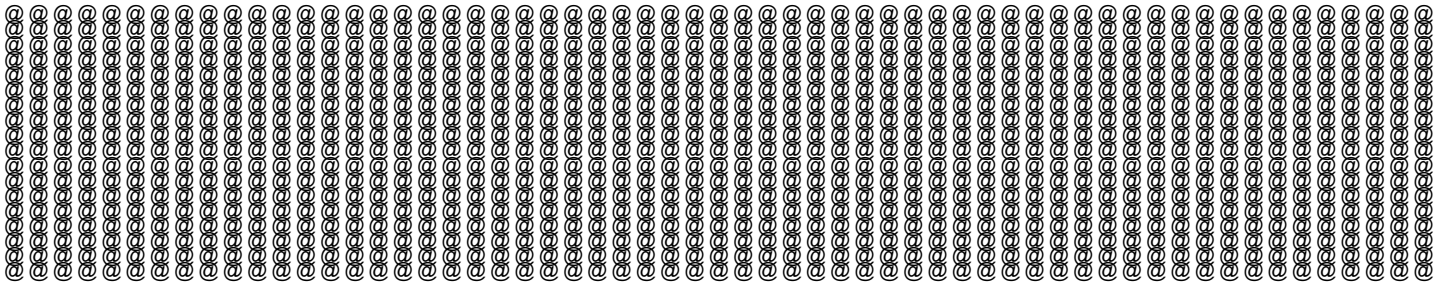




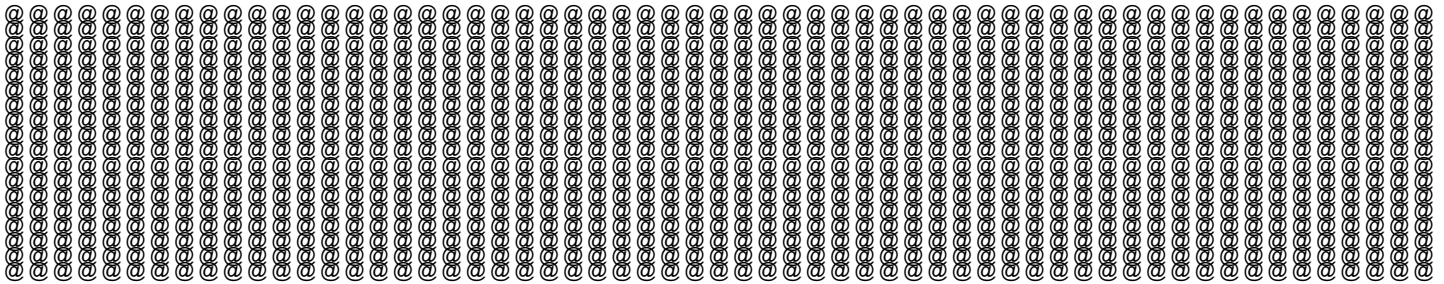
| | | | | | | | |
|--|-------|----------------------|---------------|-----------------------|-------|-------------------------------|----------|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Christopher BULL | | | | BULC2 | | JMS Specialist Joinery Ltd | |
| Pay Date 19 Dec 2012 | | Tax Period 38 | | Tax Code 810 L | | N.I. No. JP 96 08 06 C | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 24.00 | 7.28 | 174.72 | Tax | 30.80 | Gross | 9,218.13 |
| Public Holiday Pay | 16.00 | 7.28 | 116.48 | Ees N.I. | 38.39 | Tax | 627.20 - |
| Holiday Encashment | 24.00 | 7.28 | 174.72 | | | | |
| Total | | | 465.92 | Total | | 69.19 | |
| Christopher BULL 35 Mollington Grove Hatton Park Warwick CV35 7TU Department: Post Payslip | | | | NET PAY | | 396.73 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | | | COSTS THIS PERIOD | |
| | | | | | | Ers N.I. 44.42 | |



| | | | | | | | |
|---|-------|----------------------|---------------|--------------------------|-------|-------------------------------|------------|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Ian CALDECOTT | | | | CALI1 | | JMS Specialist Joinery Ltd | |
| Pay Date 19 Dec 2012 | | Tax Period 38 | | Tax Code 810 L | | N.I. No. JR 54 19 18 C | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 40.00 | 9.88 | 395.20 | Tax | 95.60 | Gross | 15,789.43 |
| Public Holiday Pay | 16.00 | 9.88 | 158.08 | Ees N.I. | 77.33 | Tax | 1,941.40 - |
| Holiday Encashment | 24.00 | 9.88 | 237.12 | | | | |
| First Aid | | | 5.00 | | | | |
| Total | | | 795.40 | Total | | 172.93 | |
| <div>Ian CALDECOTT 14 Bridg Street Rugby CV21 3NR Department: Post Payslip</div> | | | | NET PAY | | 622.47 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. 89.20 | |



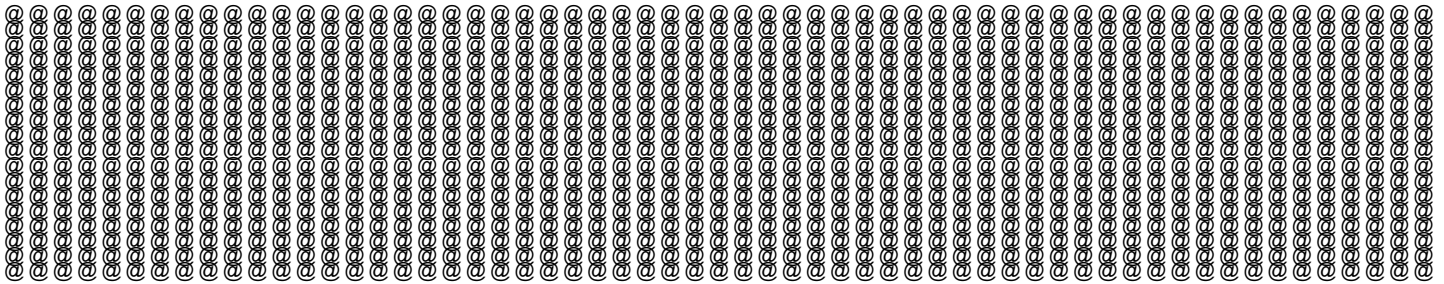
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|--|--|-------------------|--|-------------------|--|----------------------------|--|
| Zsolt CZEGE | | | | CZEZ1 | | JMS Specialist Joinery Ltd | |
| Pay Date | | 19 Dec 2012 | | Tax Period | | 38 | |
| Tax Code | | 810 L | | N.I. No. | | SH 20 83 47 D | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | | 40.00 9.88 395.20 | | Tax 80.00 | | Gross 15,297.95 | |
| Public Holiday Pay | | 16.00 9.88 158.08 | | Ees N.I. 67.84 | | Tax 1,843.20 - | |
| Holiday Encashment | | 16.00 9.88 158.08 | | | | | |
| Total | | 711.36 | | Total | | 147.84 | |
| Zsolt CZEGE Flat 9 Bridge Court Banbury Road Southam Warks CV47 1BB Department: Post Payslip | | | | NET PAY | | 563.52 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. 78.29 | |



| | | | | | | | |
|--|-------|----------------------|---------------|--------------------------|--------|-------------------------------|------------|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| LEE DORAN | | | | DORL2 | | JMS Specialist Joinery Ltd | |
| Pay Date 19 Dec 2012 | | Tax Period 38 | | Tax Code 810 L | | N.I. No. NW 75 75 96 C | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 39.25 | 11.60 | 455.30 | Tax | 123.40 | Gross | 18,606.70 |
| Public Holiday Pay | 16.00 | 11.60 | 185.60 | Ees N.I. | 82.74 | Tax | 2,505.00 - |
| Holiday Encashment | 24.00 | 11.60 | 278.40 | | | | |
| Overtime @ 1.5 | 0.50 | 17.40 | 8.70 | | | | |
| Total | | | 928.00 | Total | | 206.14 | |
| LEE DORAN 42 Limbrick Avenue Tile Hill Coventry CV4 9EW Department: Post Payslip | | | | NET PAY | | 721.86 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. 108.19 | |



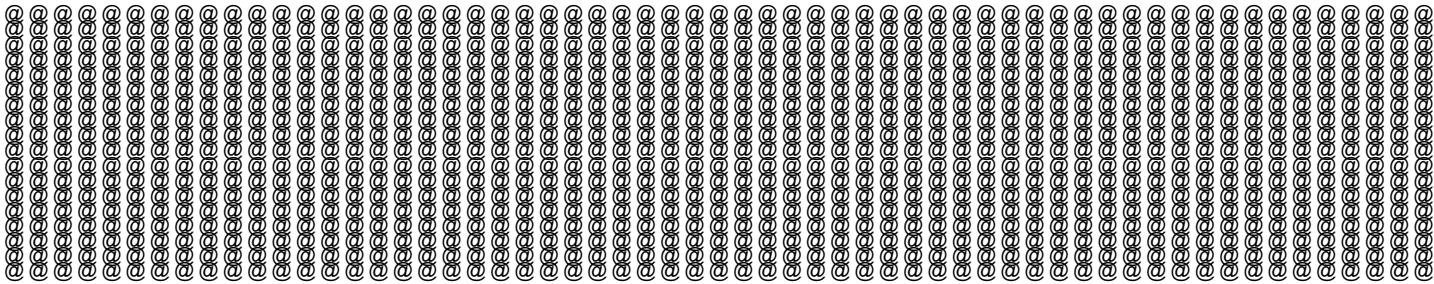
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|--|--|-------------|--|-----------------|--|----------------------------|--|
| Harley Francis | | | | FRAH1 | | JMS Specialist Joinery Ltd | |
| Pay Date | | 19 Dec 2012 | | Tax Period | | 38 | |
| Tax Code | | 810 L | | N.I. No. | | JM 46 09 43 D | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 40.00 6.50 260.00 | | | | Ees N.I. 44.88 | | Gross 5,834.05 | |
| Public Holiday Pay 16.00 6.50 104.00 | | | | | | | |
| Holiday Encashment 24.00 6.50 156.00 | | | | | | | |
| Total 520.00 | | | | Total 44.88 | | | |
| Harley Francis 81 Whoberley Avenue Whoberley Coventry CV5 8ES Department: Post Payslip | | | | NET PAY 475.12 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 51.89 | |



| | | | | | | | |
|---|-------|----------------------|---------------|--------------------------|--------|-------------------------------|------------|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Michael HARLAND | | | | HARM1 | | JMS Specialist Joinery Ltd | |
| Pay Date 19 Dec 2012 | | Tax Period 38 | | Tax Code 824 L | | N.I. No. YR 50 20 57 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 37.00 | 11.42 | 422.54 | Tax | 112.40 | Gross | 16,708.34 |
| Public Holiday Pay | 16.00 | 11.42 | 182.72 | Ees N.I. | 81.76 | Tax | 2,104.20 - |
| Holiday Encashment | 24.00 | 11.42 | 274.08 | | | | |
| Total | | | 879.34 | Total | | 194.16 | |
| Michael HARLAND 32 Somerly Close Binley Coventry CV3 2LA Department: Post Payslip | | | | NET PAY | | 685.18 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. 101.43 | |



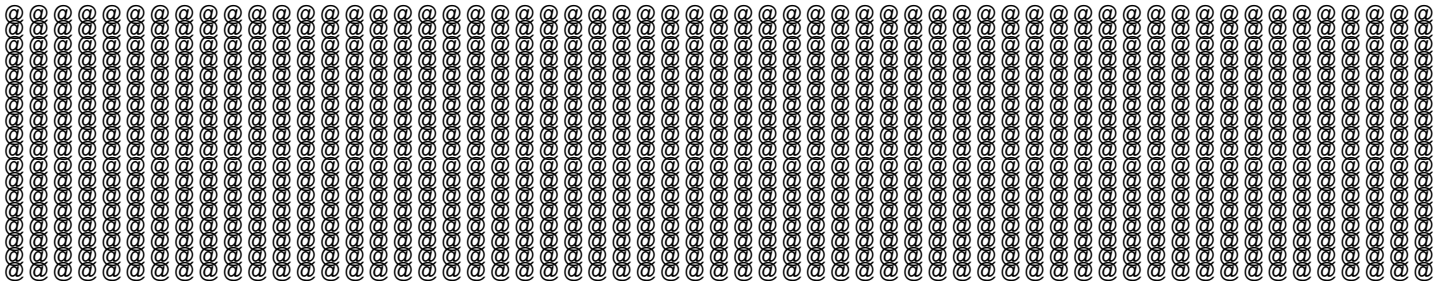
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|---|--|-------------|--|-----------------|--|----------------------------|--|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Ryan KENDRICK | | | | KENR1 | | JMS Specialist Joinery Ltd | |
| Pay Date | | 19 Dec 2012 | | Tax Period | | 38 | |
| Tax Code | | 810 L | | N.I. No. | | JZ 56 82 50 C | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 40.00 6.50 260.00 | | | | Ees N.I. 44.88 | | Gross 3,792.76 | |
| Public Holiday Pay 16.00 6.50 104.00 | | | | | | | |
| Holiday Encashment 24.00 6.50 156.00 | | | | | | | |
| Total 520.00 | | | | Total 44.88 | | | |
| Ryan KENDRICK 9 Alandale Avenue Eastern Green Coventry CV5 7FU Department: Post Payslip | | | | NET PAY 475.12 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 51.89 | |
| | | | | | | | |



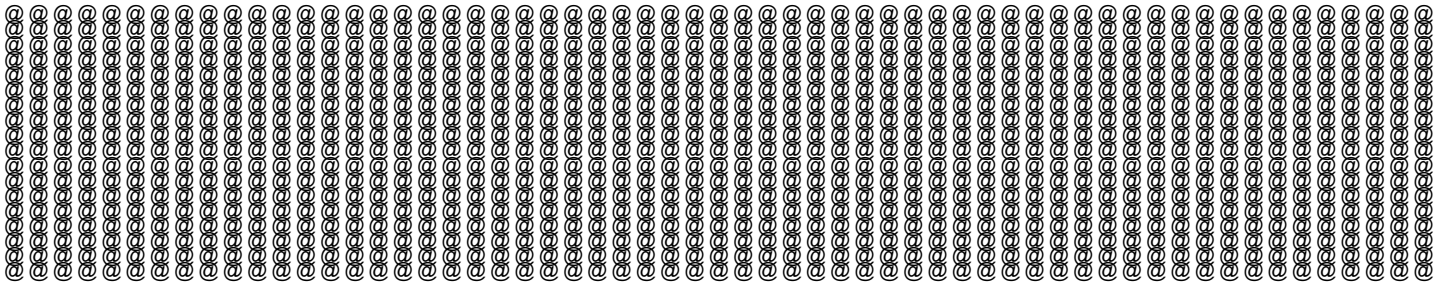
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|--|-------|----------------------|---------------|-----------------------|--------|-------------------------------|------------|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Joseph McSHARRY | | | | MCSJ1 | | JMS Specialist Joinery Ltd | |
| Pay Date 19 Dec 2012 | | Tax Period 38 | | Tax Code 810 L | | N.I. No. NM 85 56 46 D | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 31.25 | 12.50 | 390.63 | Tax | 135.60 | Gross | 19,959.45 |
| Public Holiday Pay | 16.00 | 12.50 | 200.00 | Ees N.I. | 83.98 | Tax | 2,775.40 - |
| Holiday Encashment | 32.00 | 12.50 | 400.00 | | | | |
| First Aid | | | 5.00 | | | | |
| Total | | | 995.63 | Total | | 219.58 | |
| Joseph McSHARRY 73 Heather Road Binley Woods Coventry CV3 2DD Department: Post Payslip | | | | NET PAY | | 776.05 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | | | COSTS THIS PERIOD | |
| | | | | | | Ers N.I. 116.75 | |



| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|---|--|-------------------|--|-------------------|--|----------------------------|--|
| Mark READING | | | | REAM1 | | JMS Specialist Joinery Ltd | |
| Pay Date | | 19 Dec 2012 | | Tax Period | | 38 | |
| Tax Code | | 810 L | | N.I. No. | | JG 48 91 84 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | | 39.75 8.00 318.00 | | B.B &C.E 25.00 | | Gross 12,345.08 | |
| Public Holiday Pay | | 16.00 8.00 128.00 | | Tax 65.20 | | B.B &C.E 950.00 - | |
| Holiday Encashment | | 24.00 8.00 192.00 | | Ees N.I. 59.04 | | Tax 1,252.60 - | |
| Total | | 638.00 | | Total | | 149.24 | |
| Mark READING 3 Trinculo Grove Heathcote Warwick CV34 6EG Department: Post Payslip | | | | NET PAY | | 488.76 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. 68.17 | |



| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|---|-------|---------------|----------|----------------|--------|----------------------------|------------|
| Martin SPANN | | | | SPAM1 | | JMS Specialist Joinery Ltd | |
| Pay Date 19 Dec 2012 | | Tax Period 38 | | Tax Code 810 L | | N.I. No. NW 40 31 87 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 40.00 | 12.13 | 485.20 | Tax | 214.80 | Gross | 21,394.25 |
| Public Holiday Pay | 16.00 | 12.13 | 194.08 | Ees N.I. | 91.88 | Tax | 3,062.40 - |
| Holiday Encashment | 56.00 | 12.13 | 679.28 | | | | |
| Overtime @ 1.5 | 1.50 | 18.19 | 27.29 | | | | |
| Total | | | 1,385.85 | Total | | 306.68 | |
| Martin SPANN 87 Henry Street Kenilworth Warwickshire CV8 2HL Department: Post Payslip | | | | NET PAY | | 1,079.17 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | | | COSTS THIS PERIOD | |
| | | | | | | Ers N.I. 171.26 | |



| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|--|-------|-------------|--------|-------------------|-------|----------------------------|------------|
| Malcolm TAYLOR | | | | TAYM1 | | JMS Specialist Joinery Ltd | |
| Pay Date | | 19 Dec 2012 | | Tax Period | | 38 | |
| Tax Code | | 810 L | | N.I. No. | | JC 90 52 22 C | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 40.00 | 9.88 | 395.20 | Tax | 98.60 | Gross | 15,822.37 |
| Public Holiday Pay | 16.00 | 9.88 | 158.08 | Ees N.I. | 79.11 | Tax | 1,948.00 - |
| Holiday Encashment | 24.00 | 9.88 | 237.12 | | | | |
| Overtime @ 1.5 | 1.00 | 14.82 | 14.82 | | | | |
| Total | | | 805.22 | Total | | 177.71 | |
| Malcolm TAYLOR 24 Peel Road Warwick CV34 5ET Department: Post Payslip | | | | NET PAY | | 627.51 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. 91.25 | |



| | | | | | | | |
|---|-------|----------------------|---------------|-----------------------|-------|-------------------------------|------------|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Glyn WARD | | | | WARG2 | | JMS Specialist Joinery Ltd | |
| Pay Date 19 Dec 2012 | | Tax Period 38 | | Tax Code 810 L | | N.I. No. WP 14 93 15 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 40.00 | 9.36 | 374.40 | Tax | 90.20 | Gross | 12,022.55 |
| Public Holiday Pay | 16.00 | 9.36 | 149.76 | Ees N.I. | 74.02 | Tax | 1,188.00 - |
| Holiday Encashment | 24.00 | 9.36 | 224.64 | | | | |
| Overtime @ 1.5 | 1.00 | 14.04 | 14.04 | | | | |
| Total | | | 762.84 | Total | | 164.22 | |
| Glyn WARD 67 Fleet Crescent Hilmorton Rugby CV21 4BG Department: Post Payslip | | | | NET PAY | | 598.62 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | | | COSTS THIS PERIOD | |
| | | | | | | Ers N.I. 85.40 | |



| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|--|--|-------------|--|--------------------------|--|-----------------------------|--|
| Ted WINTERBURN | | | | WINT1 | | JMS Specialist Joinery Ltd | |
| Pay Date | | 19 Dec 2012 | | Tax Period | | 38 | |
| Tax Code | | 810 L | | N.I. No. | | WL 83 73 74 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 40.00 10.64 425.60 | | | | CC Attach Earn Ord 38.15 | | CC Attach Earn Ord 267.05 - | |
| Public Holiday Pay 16.00 10.64 170.24 | | | | CSA Deduction 33.45 | | Gross 16,500.23 | |
| Holiday Encashment 24.00 10.64 255.36 | | | | Tax 112.60 | | CSA Deduction 1,326.00 - | |
| Overtime @ 1.5 1.50 15.96 23.94 | | | | Ees N.I. 81.68 | | Tax 2,083.60 - | |
| First Aid 5.00 | | | | | | | |
| Total 880.14 | | | | Total 265.88 | | | |
| Ted WINTERBURN 94 Faseman Avenue Tile Hill North Coventry CV4 9RD Department: Post Payslip | | | | NET PAY 614.26 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 100.88 | |



| | | | | | | | |
|---|-------|----------------------|-----------------|--------------------------|--------|-------------------------------|------------|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Stephen WRIGHT | | | | WRIS1 | | JMS Specialist Joinery Ltd | |
| Pay Date 19 Dec 2012 | | Tax Period 38 | | Tax Code 828 L | | N.I. No. NR 54 64 39 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 40.00 | 14.26 | 570.40 | Tax | 190.00 | Gross | 25,807.16 |
| Public Holiday Pay | 16.00 | 14.26 | 228.16 | Ees N.I. | 89.56 | Tax | 3,918.00 - |
| Holiday Encashment | 24.00 | 14.26 | 342.24 | | | | |
| Overtime @ 1.5 | 4.00 | 21.39 | 85.56 | | | | |
| Overtime @ 2.0 | 1.50 | 28.52 | 42.78 | | | | |
| Total | | | 1,269.14 | Total | | 279.56 | |
| Stephen WRIGHT 9 Alan Dale Avenue Eastern Green Coventry CV5 7FU Department: Post Payslip | | | | NET PAY | | 989.58 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. 155.25 | |