Before starting work, STOP, THINK and CHECK If the answer to any question below is NO, do not start work until the issues are resolved	Yes	No N/A
1. Method statements, risk assessments and permits		
Have you read and understood the method statement and risk assessment for the task?	>	
Is everyone on your team briefed on the method statement for the task?	`	
Have you carried out your weekly toolbox talk?	>	
Do you have COSHH Assessments and Safety Data Sheets in place for all hazardous substances that will be used?	`	
Have you carried out Manual Handling Assessments and planned for any deliveries / extraordinary activities?	>	
2. Place of work		
Are you satisfied that your team has a safe place to work?	>	
Have you checked access equipment has been inspected as required and certification issued? E.g. Podium steps, scaffold towers		
Are other contractors working adjacent to you aware of what you are doing today? Are you aware of what they will be doing?	>	
Are third parties and members of the public securely protected from falling materials?	`	
Does your team know the safe access and egress routes to their places of work?	>	
3. Task specific		
Are all necessary tools and equipment on site to carry out your work in a safe / efficient manner?	`	The state of the s
Are you confident there are no health and safety risks in your work task(s)?	`	
Are you certain that the operatives you are putting to work are competent for their assigned tasks?	`	
Are the team equipped with the correct PPE to carry out the task?	>	
4. Variations		
Have the team members changed? (If yes revise)		`
Has the task or working environment changed significantly to require a risk assessment and method statement (If yes, work to stop and new method statement to be produced)		`
Remember, as the supervisor YOU are responsible for the safety of YOUR team		

NOTE IF YOU HAVE MORE THAN 10 OPERATIVES ON SITE, PLEASE USE THE CONTINUATION SHEEGSG



RCL TRAINING AND DEVELOPMENT PLAN SHORT TRAINING SESSION ATTENDANCE SHEET

Title: Migrant workers- Language barriers mean new dangers at work	Date: 03/09/2024
Location: NG200	Start Time: 07:30
Duration (Minutes) 30 mins	End Time: 08:00
Presenter's name: K Kulsinskas	Presenters Signature:

Candidate's Name	Name of Candidate's Employer	Candidate's Signature
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Grant Claim information Note: Claims can only be made for your employees or labour-only sub-contractors

No. Attended

Duration 30 mins

Total Time 2 hours Employer Reference 2453745





Toolbox Talk No. 51 MIGRANT WORKERS - LANGUAGE BARRIERS MEAN NEW DANGERS AT WORK

BACKGROUND

- The Health and Safety Executive describes a migrant worker as "one who has come to the UK within the past 5 years in order to find or to take up a specific post".
- Workers from other countries have long been used by UK industry and indeed they are vital for some industries. Within the European Community the freedom to travel, to trade and work wherever one wishes within the EC boundaries is increasing the number of foreign workers in the UK.

LEGAL REQUIREMENTS IN THE UK

Foreign workers employed in the UK enjoy the same protection as UK workers and have the same rights and responsibilities. The Management of Health and Safety at Work Regulations require employers to provide their employees with understandable information on risks to their health and safety and on precautions to take to avoid those risks. When UK employers undertake risk assessments they must take into account any additional risks arising from differing cultural backgrounds or a limited command of English – either written or spoken and take appropriate control actions.

WHAT ARE THE RISKS?

- Migrants are more likely to be working in sectors or occupations where there are existing health and safety concerns and that it is their status as new workers that may place them at added risk, due to their:
 - Relatively short periods of work in the UK
 - Limited knowledge of the UK's health and safety system
 - Different experiences of health and safety regimes in countries of origin
 - Motivations in coming to the UK, particularly where these are premised on earning as much as
 possible, in the shortest possible time
 - Ability to communicate effectively with other workers and with supervisors, particularly in relation to their understanding of risk
- Access to limited health and safety training and their difficulties in understanding what is being offered, where proficiency in English is limited
- Failure of employers to check on their skills for work and on their language skills
- Employment relationships and unclear responsibilities for health and safety, in particular where workers are supplied by recruitment agencies or labour providers or are self-employed
- Lack of knowledge of health and safety rights and how to raise them, through which they can be represented

WHAT CAN BE DONE TO CONTROL THE RISKS?

Training – lectures, videos, computer based training are unlikely to be effective with foreign
workers who may have limited command of English. Induction training and more specific
job/task specific training is not likely to be effective. "Simultaneous" translation, using a worker
who can speak English or by use of an interpreter may be possible but may not work well in
practice. If significant numbers of foreign workers are expected then the preparation of material
in the appropriate language is preferred

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Toolbox Talk No. 71 ENVIRONMENTAL ISSUES FOR CARPENTERS

- Construction timber comes in a large variety of forms, with very differing environmental impacts. Natural timber
 is very sustainable (it can easily be re-used and recycled) but, often not very durable (so we treat it with
 preservatives) or stable (we bond it with formaldehyde and isocyanate glues to make sheet and laminate
 materials).
- Chemicals and glues add dramatically to the environmental impact of such products. While they do not prevent re-use, they can make recycling more difficult as the wood is not 'clean'.
- Knowing where your timber comes from helps you to understand its environmental impact. Transport is a major
 cost and user of resources, so where you source your timber from is an important consideration.
- The Forestry Stewardship Council (FSC) scheme certifies that timber (both softwood and hardwood) comes from sustainable forests and not from the depletion of tropical rainforests.

Things you can do

We are aiming for the best practical environmental option – a balance between getting the job done well and considering the environmental impact.

You should:

- Know about the types and sources of timber.
- Know about hazardous waste and if your site is a registered producer.
- Use your materials and keep off-cuts for re-use.
- Use mechanical fixings where possible and use fewer composite boards, where we can.
- Segregate your waste, where the facilities exist.
- Pack skips well a skip is up to 70% air.
- Aim to recycle and reduce packaging waste at the end of a job, up to 35% of waste is packaging.
- Make sure pallets are sent back to the manufacturer, or back to the RCL yard.
- Use FSC timber, we are aiming to use 95% FSC timber in 2010
- Be aware that insulation reduces the energy needed to warm and cool buildings, and so has a direct impact on global warming. Insulation delivered to site should never be thrown away.
- WEEE Waste Electrical and Electronic Equipment Regulations affect all forms of electrical equipment, from
 mobile phones to battery power tools. WEEE is classified as hazardous waste and needs to be deconstructed
 before disposal and therefore cannot be put into a mixed waste skip (or bin at home).
- Batteries Directive on the use and disposal of batteries. Batteries are also now classified as hazardous
 waste (because of the heavy metal content) and therefore cannot be put into a mixed waste skip.

Want some help?

Website lists sources of recycled building products:	www.recycledproducts.org.uk	
Type in your postcode for local waste handling, recycling and re-use companies and organisations:	www.bremap.co.uk	
Details on recycling:	www.wrap.org.uk	
Legal obligations with respect to waste management:	www.netregs.gov.uk	

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RCL TRAINING AND DEVELOPMENT PLAN SHORT TRAINING SESSION ATTENDANCE SHEET

Title: Environmental issues for carpenters	Date: 05/09/2024
Location: NG200	Start Time: 07:30
Duration (Minutes) 30 mins	End Time: 08:00
Presenter's name: D Sanders	Presenters Signature:

Candidate's Name	Name of Candidate's Employer	Candidatala Signatura
	Name of Sandidate's Employer	Candidate's Signature
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Grant Claim information Note: Claims can only be made for your employees or labour-only sub-contractors

No. Attended 5

Duration 30 mins Total Time 2.5 hours Employer Reference 2453745



TRAINING AND DEVELOPMENT PLAN

Title: Safe use of Paslode guns – Safety Instruction	Date: 05.09.24
Location: Millennium Bridge House	Start Time: 7:45
Duration (Minutes) 30min	End Time: 8:15
Presenters name: A. Kulsinskas	Presenters Signature:

SHORT TRAINING SESSION ATTENDANCE SHEET

	Candidate's Name	Name of Employer	Candidate's Signature
1	K.O'Malley	RCL	I confirm that I have understood the Too/Box Talk
2	B. Ramchande	RCL	I confirm that I have understood the Tool Box Talk
3	A.Lidzius	RCL	I confirm that have under sood the Tool Box Talk
4	V.Gustainis	RCL	I confirm that I have understood the Tool Box Talk
5	I.Sahota	RCL	I confirm that I have understood the Tool Box Talk
6	J.Smith	RCL	I confirm that I have undergrood the Tool Box Talk
7	V.Guzauskas	RCL	I commended have understood the Tool Box Talk
8	A. Makarauskas	RCL	I confirm that I have understood the Tool Box Talk
9	D.Rasciclal	RCL	I confirm that I have understood the Tool Box Talk
10	E.Amaning	RCL	I confirm that I have understood the Tool Box Talk
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Grant Claim information

Note: Claims can only be made for your employees or labour-only sub-contractors

No. Attended	Duration	Total Time	Employer Reference
10	30min	5h.	2453745.

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PERSONAL PROTECTIVE EQUIPMENT ISSUE REGISTER

SITE: MBHS01

	DATE	02:09:24	05.09.24						
	SIGNATURE	B	- SAR						
SUE	Wear and Tear		>						
REASON FOR ISSUE / REISSUE	Damaged								
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RE/	New	2							
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	OPERATIVE NAME	D. Rasciclad	A. Makarauskas						

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