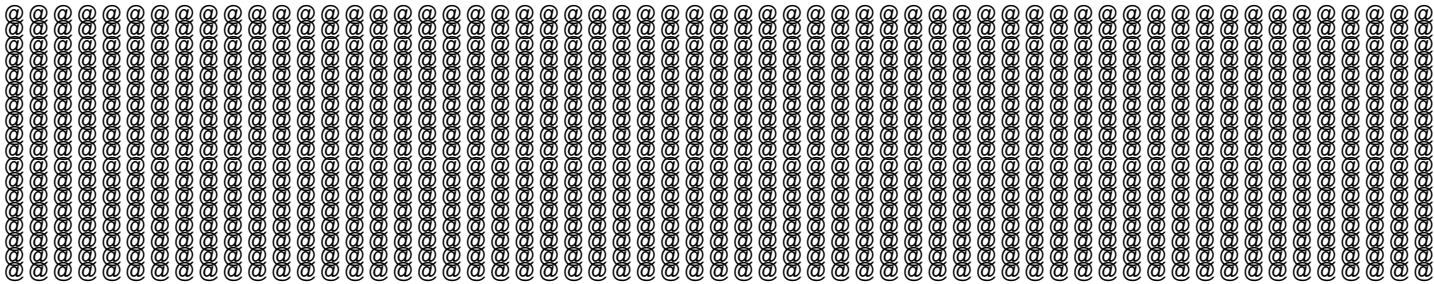




| | | | | | | | |
|--|--|----------------------|--|--------------------------|--|-------------------------------|--|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Ernest AMANING | | | | AMAE2 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. JA 10 66 90 C | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 45.00 13.33 599.85 | | | | CSA Deduction 23.00 | | Gross 26,351.74 | |
| | | | | Tax 45.41 | | CSA Deduction 644.00 - | |
| | | | | Ees N.I. 54.46 | | Tax 5,092.61 - | |
| Total 599.85 | | | | Total 122.87 | | | |
| <div>Ernest AMANING 80 Kingshill Avenue Northolt Middx UB5 6LG</div> <div>Department: Post Payslip</div> | | | | NET PAY 476.98 | | | |
| | | | | PAY METHOD BACS | | | |
| | | | | WK / MTH 1 No | | | |
| | | | | | | | |
| | | | | COSTS THIS PERIOD | | | |
| | | | | Ers N.I. | | 62.91 | |



| | | | | | | | |
|---|--|----------------------|--|-----------------------------|--|--|--|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Matthew AYERS | | | | AYEM1 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. JS 34 50 81 B | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 45.00 7.78 350.10 | | | | Tax 38.80 Ees N.I. 24.49 | | Gross 9,420.78 Tax 1,010.80 - | |
| Total 350.10 | | | | Total 63.29 | | | |
| <div>Matthew AYERS 70 Biggin Hill Upper Norwood London SE19 3HU Department: Post Payslip</div> | | | | NET PAY 286.81 | | COSTS THIS PERIOD Ers N.I. 28.44 | |
| | | | | PAY METHOD BACS | | | |
| | | | | WK / MTH 1 No | | | |



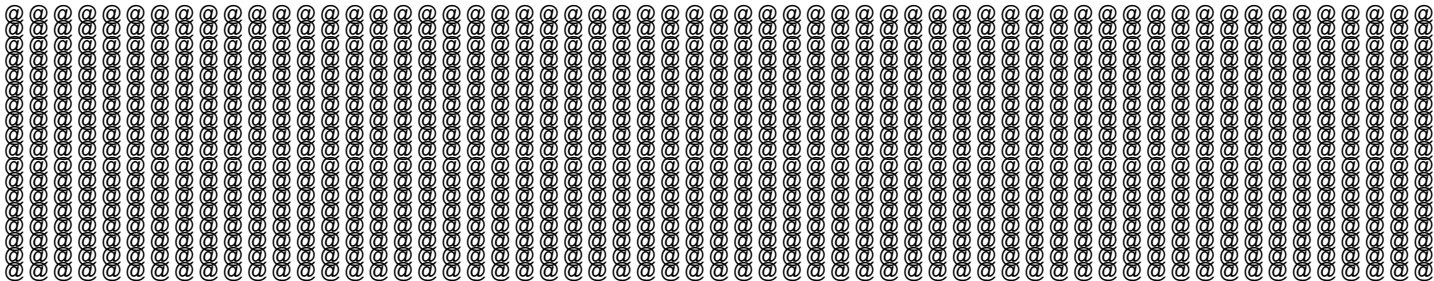
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|--|-------|----------------------|--------|------------------------|--------|-------------------------------|------------|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Gary BUCK | | | | BUCG1 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. NS 28 07 12 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 36.00 | 21.58 | 776.88 | Tax | 193.81 | Gross | 30,926.15 |
| Holiday Pay | 9.00 | 21.58 | 194.22 | Ees N.I. | 83.60 | Tax | 6,922.21 - |
| Total 971.10 | | | | Total 277.41 | | | |
| Gary BUCK 48 Hobbs Close Cheshunt Herts EN8 0ED Department: Post Payslip | | | | NET PAY 693.69 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 114.13 | |



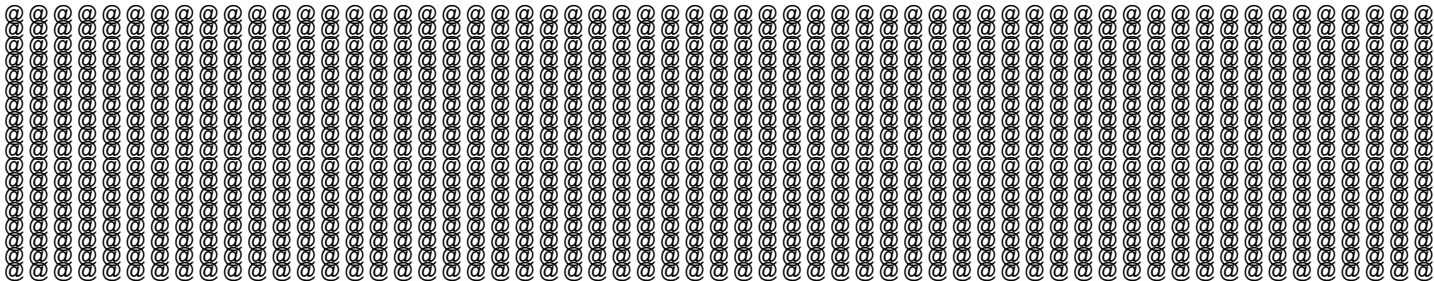
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|---|--|-------------|--|-----------------|--|-------------------------|--|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Sean CROSSAN | | | | CROS1 | | Raphael Contracting Ltd | |
| Pay Date | | 09 Oct 2012 | | Tax Period | | 28 | |
| Tax Code | | 810 L | | N.I. No. | | JS 23 81 54 C | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 45.00 11.67 525.15 | | | | Tax 73.80 | | Gross 14,771.31 | |
| | | | | Ees N.I. 45.50 | | Tax 2,080.80 - | |
| Total 525.15 | | | | Total 119.30 | | | |
| <div>Sean CROSSAN 46 Beverley Drive Edgware Middx HA8 5NG Department: Post Payslip</div> | | | | NET PAY 405.85 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 52.60 | |
| | | | | | | | |

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|---|-------|----------------------|---------------|-----------------------|-------|-------------------------------|----------------|--|--|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | | | |
| Eamon DAVITT | | | | DAVE1 | | Raphael Contracting Ltd | | | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 769 L | | N.I. No. JJ 22 83 66 C | | | |
| PAYMENTS | | | | DEDUCTIONS | | | TO DATE | | |
| Basic Hours | 45.00 | 8.89 | 400.05 | Tax | 50.40 | Gross | 11,382.42 | | |
| | | | | Ees N.I. | 30.49 | Tax | 1,447.20 | | |
| Total | | | 400.05 | Total | | 80.89 | | | |
| Eamon DAVITT 54 Eastcote Lane South Harrow Middx HA2 8DF Department: Post Payslip | | | | NET PAY | | 319.16 | | | |
| | | | | PAY METHOD | | BACS | | | |
| | | | | WK / MTH 1 | | No | | | |
| | | | | | | COSTS THIS PERIOD | | | |
| | | | | | | Ers N.I. 35.33 | | | |



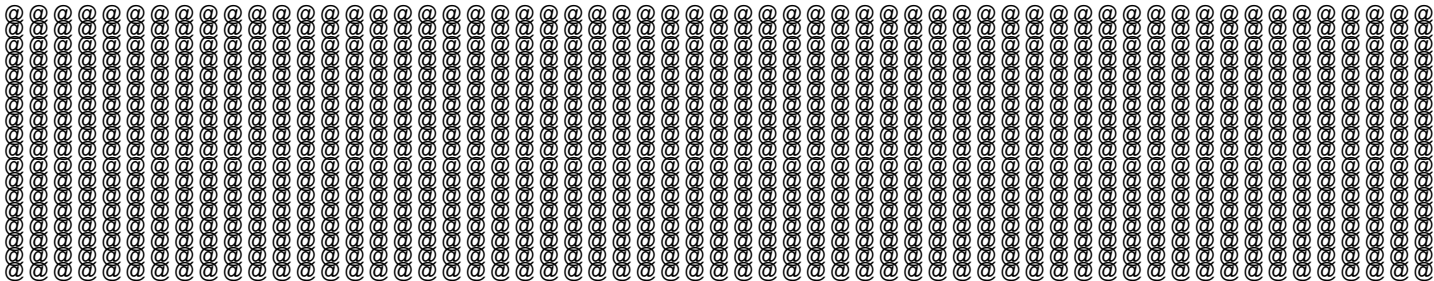
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| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Jesse ELDER | | | | ELDJ1 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. JA 99 01 67 D | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 41.00 16.11 660.51 | | | | CSA Deduction 98.00 | | Additional pay 1,930.00 | |
| Additional pay 80.00 | | | | Tax 372.21 | | Gross 27,177.88 | |
| Overtime @ 1.5 28.00 24.16 676.62 | | | | Ees N.I. 92.52 | | CSA Deduction 2,744.00 - | |
| | | | | | | Tax 5,423.01 - | |
| Total 1,417.13 | | | | Total 562.73 | | | |
| <div>Jesse ELDER 43 Sturdee Road Plymouth PL2 3AT</div> <div>Department: Post Payslip</div> | | | | NET PAY 854.40 | | COSTS THIS PERIOD Ers N.I. 175.67 | |
| | | | | PAY METHOD BACS | | | |
| | | | | WK / MTH 1 No | | | |
| | | | | | | | |



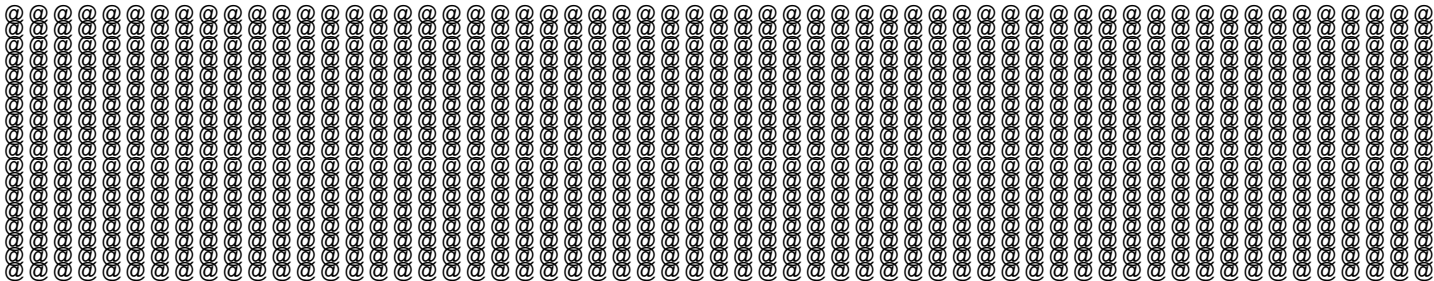
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|---|--|----------------------|--|-----------------------------|--|-----------------------------------|--|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Vincent GIBBS | | | | GIBV1 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. NB 42 18 07 D | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 40.50 16.11 652.46 | | | | Tax 99.20 Ees N.I. 60.77 | | Gross 22,566.10 Tax 3,639.80 - | |
| Total 652.46 | | | | Total 159.97 | | | |
| <div>Vincent GIBBS 55 Balcorne Street Hackney London E9 7AY Department: Post Payslip</div> | | | | NET PAY 492.49 | | | |
| | | | | PAY METHOD BACS | | | |
| | | | | WK / MTH 1 No | | | |
| | | | | | | | |
| | | | | | | COSTS THIS PERIOD | |
| | | | | | | Ers N.I. 70.17 | |

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| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|---|--|---------------|--|---|--|--|--|
| James GODMAN | | | | GODJ1 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. JZ 94 07 59 D | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 45.00 7.78 350.10 | | | | Ees N.I. 24.49 | | Gross 1,610.46 | |
| Total 350.10 | | | | Total 24.49 | | | |
| James GODMAN Kamala 1a Benner Lane West End Woking Surrey GU24 9JQ Department: Post Payslip | | | | NET PAY 325.61 PAY METHOD BACS WK / MTH 1 No | | COSTS THIS PERIOD Ers N.I. 28.44 | |

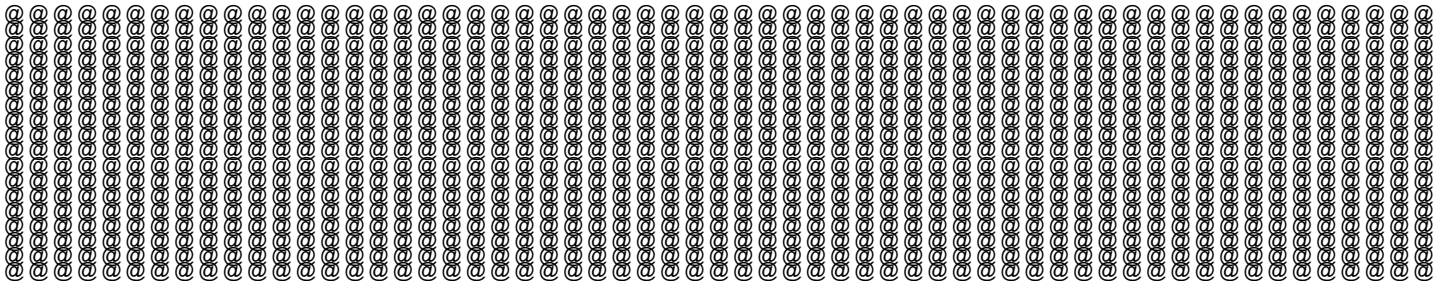


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|--|--|----------------------|-------|-----------------------|----------|-------------------------------|-------|--------------------------|--|
| EMPLOYEE | | | | NUMBER | | EMPLOYER | | | |
| Mahendra HALAI | | | | HALM1 | | Raphael Contracting Ltd | | | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. JC 14 19 38 C | | | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | | | |
| Basic Hours | | 45.00 | 18.94 | 852.30 | Tax | 146.21 | Gross | 23,195.77 | |
| | | | | | Ees N.I. | 81.22 | Tax | 3,830.21 - | |
| Total | | 852.30 | | Total | | 227.43 | | | |
| Mahendra HALAI 17 Buck Lane Kingbury London NW9 0AP Department: Post Payslip | | | | NET PAY | | 624.87 | | | |
| | | | | PAY METHOD | | BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 | | No | | Ers N.I. | |

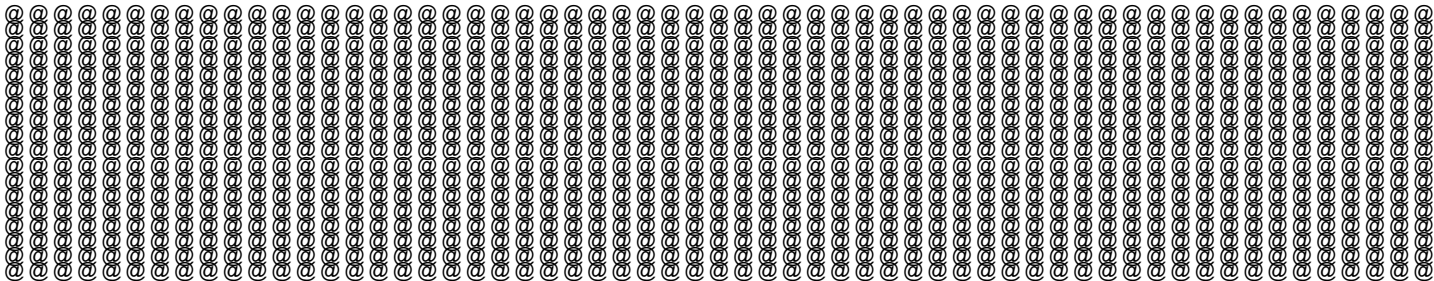


| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|--|--|-------------|--|-----------------------------|--|-----------------------------------|--|
| James KEARNS | | | | KEAJ1 | | Raphael Contracting Ltd | |
| Pay Date | | 09 Oct 2012 | | Tax Period | | 28 | |
| Tax Code | | 528 L | | N.I. No. | | BT 15 47 64 D | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 45.00 10.97 493.65 | | | | Tax 78.40 Ees N.I. 41.72 | | Gross 13,186.91 Tax 2,067.80 - | |
| Total 493.65 | | | | Total 120.12 | | | |
| <div>James KEARNS 57 Woodend Road London E17 4JS</div> <div>Department: Post Payslip</div> | | | | NET PAY 373.53 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 48.25 | |

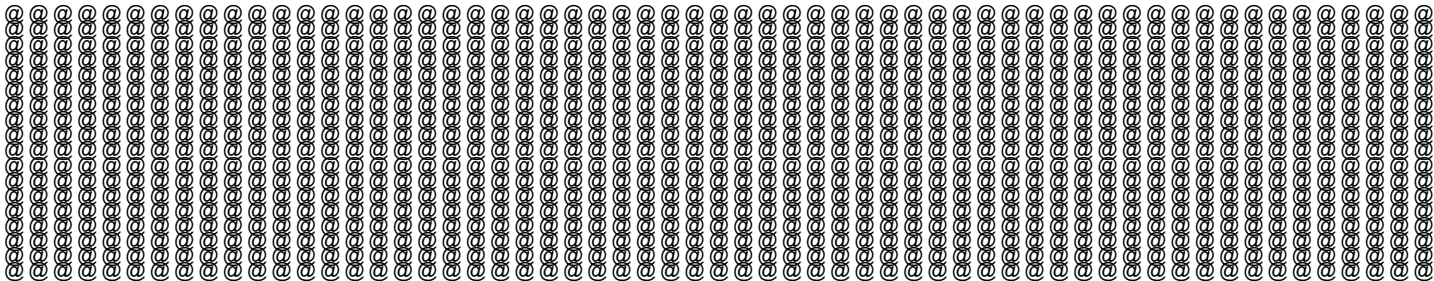
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|---|-------|---------------|---------------|-------------------|--------|--------------------------|------------|
| Alan Roy MANLEY | | | | MANA1 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. NH 21 26 08 C | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 45.00 | 16.75 | 753.75 | Tax | 107.01 | Gross | 24,220.53 |
| | | | | Ees N.I. | 72.93 | Tax | 4,240.21 - |
| Total | | | 753.75 | Total | | 179.94 | |
| Alan Roy MANLEY 86 Summerhouse Drive Joydens Wood Bexley Kent DA5 2EJ Department: Post Payslip | | | | NET PAY | | 573.81 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | | | COSTS THIS PERIOD | |
| | | | | | | Ers N.I. 84.14 | |



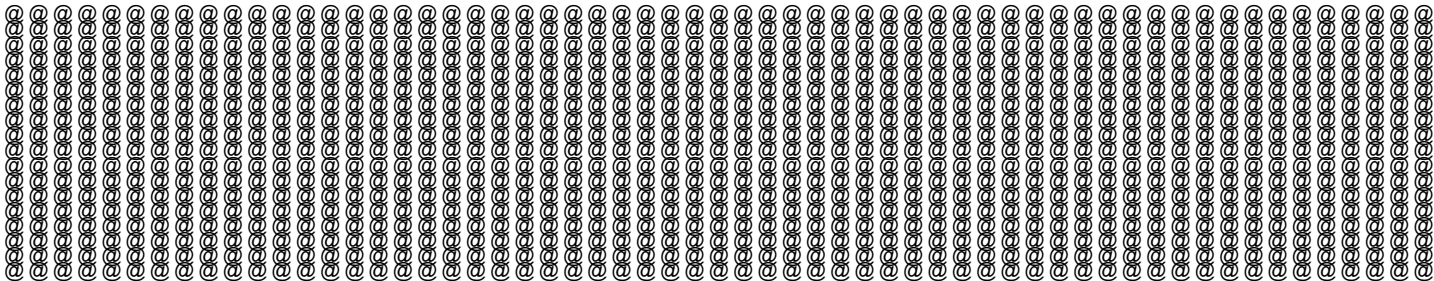
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| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Emmet O'CONNOR | | | | OCOE1 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. JP 04 14 40 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 45.00 7.78 350.10 | | | | Tax 38.80 Ees N.I. 24.49 | | Gross 6,410.72 Tax 751.20 - | |
| Total 350.10 | | | | Total 63.29 | | | |
| <div>Emmet O'CONNOR 123 Rydal Crescent Perivale Middlesex UB6 8DZ Department: Post Payslip</div> | | | | NET PAY 286.81 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 Yes | | Ers N.I. 28.44 | |



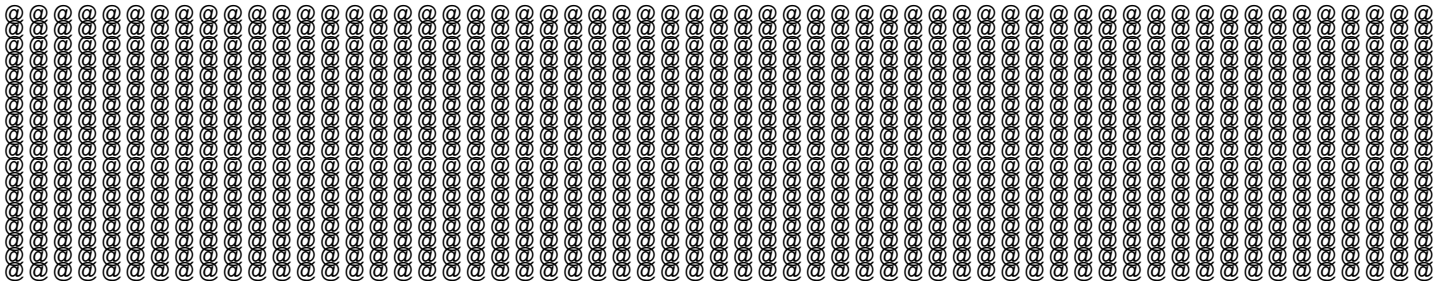
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| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Patrick O'DONAVAN | | | | ODOP1 | | Raphael Contracting Ltd | |
| Pay Date | | 09 Oct 2012 | | Tax Period | | 28 | |
| Tax Code | | 989 L | | N.I. No. | | JS 88 89 72 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | | 45.00 12.22 549.90 | | Tax | | 72.00 | |
| | | | | Ees N.I. | | 48.47 | |
| Total | | 549.90 | | Total | | 120.47 | |
| Patrick O'DONAVAN 19 Woodside Court Road Addiscombe Surrey CR0 6RW Department: Post Payslip | | | | NET PAY | | 429.43 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. 56.01 | |



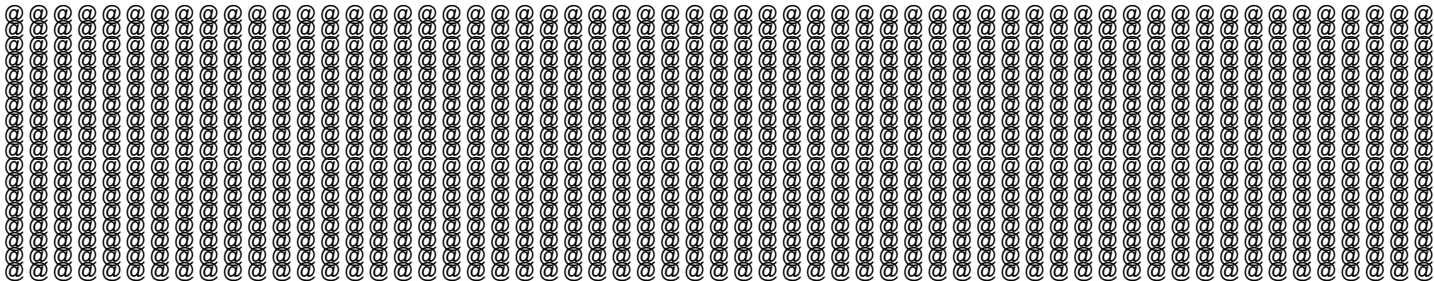
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| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Kieran O'MALLEY | | | | OMAK1 | | Raphael Contracting Ltd | |
| Pay Date | | 09 Oct 2012 | | Tax Period | | 28 | |
| Tax Code | | 810 L | | N.I. No. | | JP 72 10 09 B | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | | 45.00 10.00 450.00 | | Tax | | 58.80 | |
| | | | | Ees N.I. | | 36.48 | |
| Total | | 450.00 | | Total | | 95.28 | |
| <div>Kieran O'MALLEY 11 Old Fold View Barnet Herts EN5 4EA Department: Post Payslip</div> | | | | NET PAY | | 354.72 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. 42.23 | |



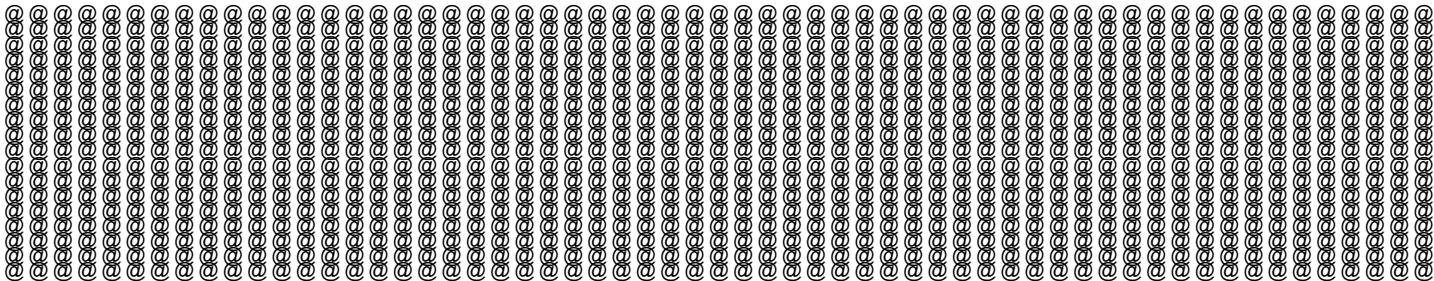
| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|--|-------|---------------|--------|-----------------|--------|-------------------------|------------|
| Mark ROBINSON | | | | ROBM1 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. NH 03 12 83 B | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | 42.00 | 23.54 | 988.68 | Tax | 309.01 | Gross | 35,438.08 |
| Overtime @ 1.5 | 1.00 | 35.31 | 35.31 | Ees N.I. | 89.36 | Tax | 8,727.01 - |
| Overtime @ 2.0 | 5.00 | 47.08 | 235.40 | | | | |
| Total 1,259.39 | | | | Total 398.37 | | | |
| Mark ROBINSON 82 Drayton Avenue Ealing London W13 0LF Department: Post Payslip | | | | NET PAY 861.02 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 153.87 | |



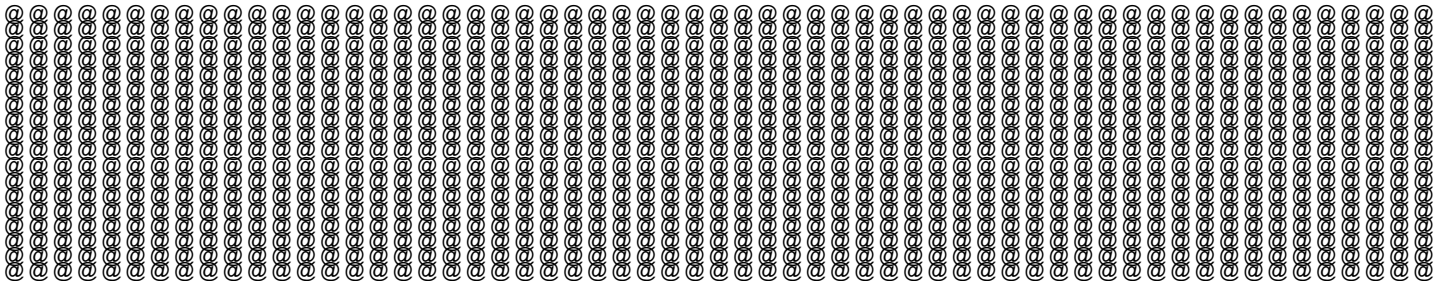
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| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
| Christopher SANDERS | | | | SANC2 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. JJ 73 11 44 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours 45.00 12.77 574.65 | | | | Tax 83.60 Ees N.I. 51.44 | | Gross 18,112.10 Tax 2,749.00 - | |
| Total 574.65 | | | | Total 135.04 | | | |
| <div>Christopher SANDERS 12 Mahlon Avenue South Ruislip Middx HA4 6TF Department: Post Payslip</div> | | | | NET PAY 439.61 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 59.43 | |



| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|---|--|---------------|----------------|-----------------|--|-------------------------|------------|
| David SANDERS | | | | SAND1 | | Raphael Contracting Ltd | |
| Pay Date 09 Oct 2012 | | Tax Period 28 | | Tax Code 810 L | | N.I. No. WE 09 94 39 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | | 45.00 | 23.00 1,035.00 | Tax 288.61 | | Gross | 33,247.56 |
| Overtime @ 1.5 | | 5.00 | 34.50 172.50 | Ees N.I. 88.32 | | Tax | 7,851.01 - |
| Total 1,207.50 | | | | Total 376.93 | | | |
| David SANDERS 12 Mahlon Avenue South Ruislip Middx HA4 6JF Department: Post Payslip | | | | NET PAY 830.57 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 146.69 | |



| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|--|--|-------------|--|-----------------|--|-------------------------|--|
| Errol TURNER | | | | TURE1 | | Raphael Contracting Ltd | |
| Pay Date | | 09 Oct 2012 | | Tax Period | | 28 | |
| Tax Code | | 810 L | | N.I. No. | | YH 96 14 21 A | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Holiday Pay 45.00 10.40 468.00 | | | | Tax 62.40 | | Gross 15,992.60 | |
| | | | | | | Tax 2,325.20 - | |
| Total 468.00 | | | | Total 62.40 | | | |
| <div>Errol TURNER 92 St Paul's Rise Palmers Green London N13 6LD</div> <div>Department: Post Payslip</div> | | | | NET PAY 405.60 | | | |
| | | | | PAY METHOD BACS | | COSTS THIS PERIOD | |
| | | | | WK / MTH 1 No | | Ers N.I. 44.71 | |



| EMPLOYEE | | | | NUMBER | | EMPLOYER | |
|--|--|-------------|--|-------------------|--|-------------------------|--|
| Jason WRAY | | | | WRAJ1 | | Raphael Contracting Ltd | |
| Pay Date | | 09 Oct 2012 | | Tax Period | | 28 | |
| Tax Code | | 810 L | | N.I. No. | | NS 17 24 73 B | |
| PAYMENTS | | | | DEDUCTIONS | | TO DATE | |
| Basic Hours | | 45.00 | | Tax | | Gross | |
| Overtime @ 1.5 | | 2.00 | | Ees N.I. | | Tax | |
| 18.94 | | 852.30 | | 169.01 | | 23,752.85 | |
| 28.41 | | 56.82 | | 82.36 | | 4,053.01 - | |
| Total | | 909.12 | | Total | | 251.37 | |
| Jason WRAY 121 Park Place Plamtation Road Amersham Berks HP6 6NQ Department: Post Payslip | | | | NET PAY | | 657.75 | |
| | | | | PAY METHOD | | BACS | |
| | | | | WK / MTH 1 | | No | |
| | | | | COSTS THIS PERIOD | | Ers N.I. | |
| | | | | | | 105.57 | |