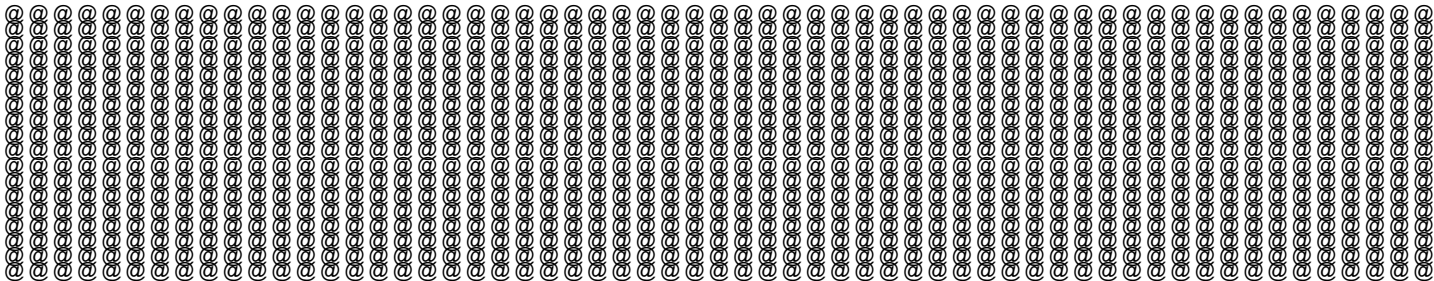


|  |  |                      |  |                        |  |                               |  |
|--|--|----------------------|--|------------------------|--|-------------------------------|--|
| <b>EMPLOYEE</b>  |  |                      |  | <b>NUMBER</b>          |  | <b>EMPLOYER</b>               |  |
| Ernest AMANING   |  |                      |  | AMAE2                  |  | Raphael Contracting Ltd       |  |
| <b>Pay Date</b> 26 Jun 2013  |  | <b>Tax Period</b> 12 |  | <b>Tax Code</b> 944 L  |  | <b>N.I. No.</b> JA 10 66 90 C |  |
| <b>PAYMENTS</b>  |  |                      |  | <b>DEDUCTIONS</b>      |  | <b>TO DATE</b>                |  |
| Basic Hours 45.00 13.33 599.85   |  |                      |  | CSA Deduction 18.00    |  | Gross 9,600.93                |  |
|  |  |                      |  | Tax 44.09              |  | CSA Deduction 216.00 -        |  |
|  |  |                      |  | Ees N.I. 54.10         |  | Tax 1,490.61 -                |  |
| <b>Total</b> 599.85  |  |                      |  | <b>Total</b> 116.19    |  |                               |  |
| <div>Ernest AMANING<br/>80 Kingshill Avenue<br/>Northolt<br/>Middx<br/>UB5 6LG<br/><br/>Department:<br/>Post Payslip</div> |  |                      |  | <b>NET PAY</b> 483.66  |  |                               |  |
|  |  |                      |  | <b>PAY METHOD</b> BACS |  | <b>COSTS THIS PERIOD</b>      |  |
|  |  |                      |  | <b>WK / MTH 1</b> No   |  | Ers N.I. 62.35                |  |
|  |  |                      |  |                        |  |                               |  |



|   |  |                      |  |                             |  |  |  |
|---|--|----------------------|--|-----------------------------|--|--|--|
| <b>EMPLOYEE</b>   |  |                      |  | <b>NUMBER</b>               |  | <b>EMPLOYER</b>                            |  |
| Matthew AYERS   |  |                      |  | AYEM1                       |  | Raphael Contracting Ltd                    |  |
| <b>Pay Date</b> 26 Jun 2013   |  | <b>Tax Period</b> 12 |  | <b>Tax Code</b> 944 L       |  | <b>N.I. No.</b> JS 34 50 81 B              |  |
| <b>PAYMENTS</b>   |  |                      |  | <b>DEDUCTIONS</b>           |  | <b>TO DATE</b>                             |  |
| Basic Hours 45.00 8.34 375.30   |  |                      |  | Tax 38.80<br>Ees N.I. 27.16 |  | Gross 4,041.54<br>Tax 372.20 -             |  |
| <b>Total</b> 375.30   |  |                      |  | <b>Total</b> 65.96          |  |  |  |
| <div>Matthew AYERS<br/>70 Biggin Hill<br/>Upper Norwood<br/>London<br/>SE19 3HU<br/><br/>Department:<br/>Post Payslip</div> |  |                      |  | <b>NET PAY</b> 309.34       |  |  |  |
|   |  |                      |  | <b>PAY METHOD</b> BACS      |  |  |  |
|   |  |                      |  | <b>WK / MTH 1</b> No        |  |  |  |
|   |  |                      |  |                             |  | <b>COSTS THIS PERIOD</b><br>Ers N.I. 31.37 |  |

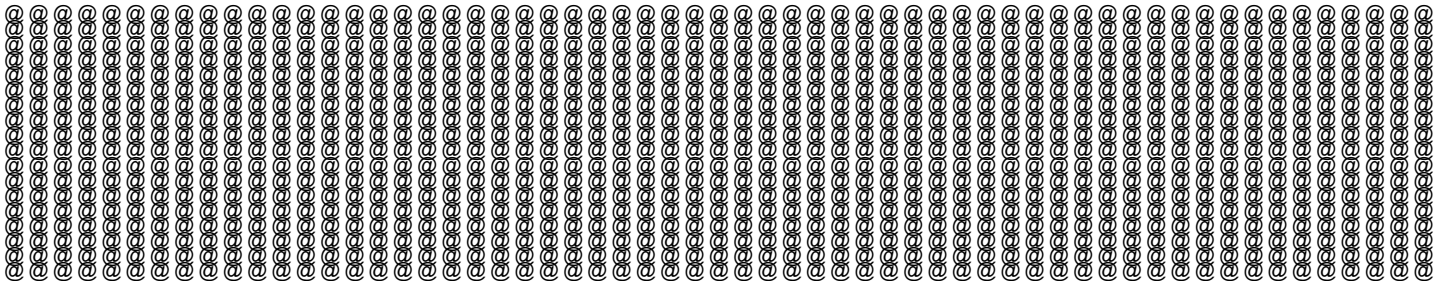
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| EMPLOYEE   |  |             |  | NUMBER            |  | EMPLOYER                |  |
|--|--|-------------|--|-------------------|--|-------------------------|--|
| Gary BUCK  |  |             |  | BUCG1             |  | Raphael Contracting Ltd |  |
| Pay Date   |  | 26 Jun 2013 |  | Tax Period        |  | 12                      |  |
| Tax Code   |  | 944 L       |  | N.I. No.          |  | NS 28 07 12 A           |  |
| PAYMENTS   |  |             |  | DEDUCTIONS        |  | TO DATE                 |  |
| Basic Hours  |  | 45.00       |  | 21.58             |  | 971.10                  |  |
| Normal Bonus   |  |             |  |                   |  | 631.25                  |  |
| Tax  |  |             |  | 445.29            |  | Normal Bonus            |  |
| Ees N.I.   |  |             |  | 93.87             |  | Gross                   |  |
|  |  |             |  |                   |  | Tax                     |  |
|  |  |             |  |                   |  | 2,969.81                |  |
| Total  |  | 1,602.35    |  | Total             |  | 539.16                  |  |
| Gary BUCK<br>48 Hobbs Close<br>Cheshunt<br>Herts<br>EN8 0ED<br><br>Department:<br>Post Payslip |  |             |  | NET PAY           |  | 1,063.19                |  |
|  |  |             |  | PAY METHOD        |  | BACS                    |  |
|  |  |             |  | WK / MTH 1        |  | No                      |  |
|  |  |             |  | COSTS THIS PERIOD |  | Ers N.I.                |  |
|  |  |             |  |                   |  | 200.70                  |  |

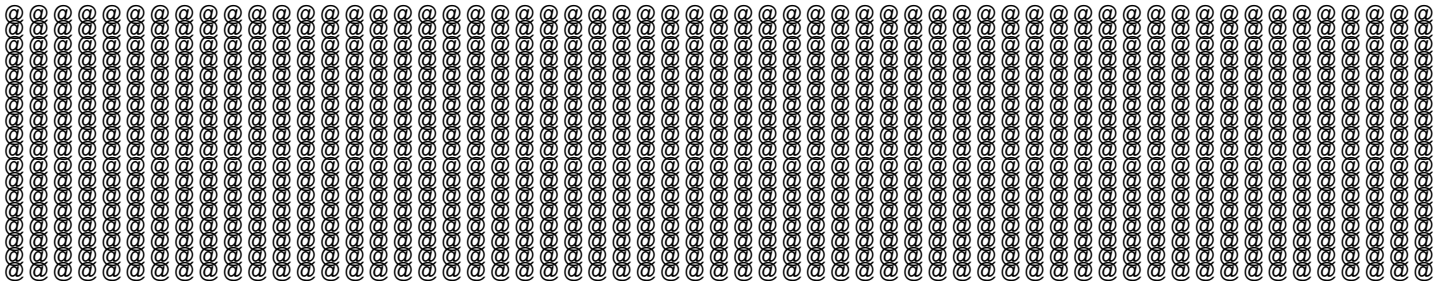
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| EMPLOYEE  |       |               |        | NUMBER         |        | EMPLOYER                |          |
|---|-------|---------------|--------|----------------|--------|-------------------------|----------|
| Sean CROSSAN  |       |               |        | CROS1          |        | Raphael Contracting Ltd |          |
| Pay Date 26 Jun 2013  |       | Tax Period 12 |        | Tax Code 944 L |        | N.I. No. JS 23 81 54 C  |          |
| PAYMENTS  |       |               |        | DEDUCTIONS     |        | TO DATE                 |          |
| Basic Hours   | 45.00 | 12.78         | 575.10 | Tax            | 128.60 | Gross                   | 6,435.02 |
| Overtime @ 1.5  | 13.00 | 19.17         | 249.21 | Ees N.I.       | 78.31  | Tax                     | 850.80   |
| Total 824.31  |       |               |        | Total 206.91   |        |                         |          |
| Sean CROSSAN<br>46 Beverley Drive<br>Edgware<br>Middx<br>HA8 5NG<br><br>Department:<br>Post Payslip |       |               |        | NET PAY        |        | 617.40                  |          |
|   |       |               |        | PAY METHOD     |        | BACS                    |          |
|   |       |               |        | WK / MTH 1     |        | No                      |          |
|   |       |               |        |                |        | COSTS THIS PERIOD       |          |
|   |       |               |        |                |        | Ers N.I. 93.33          |          |

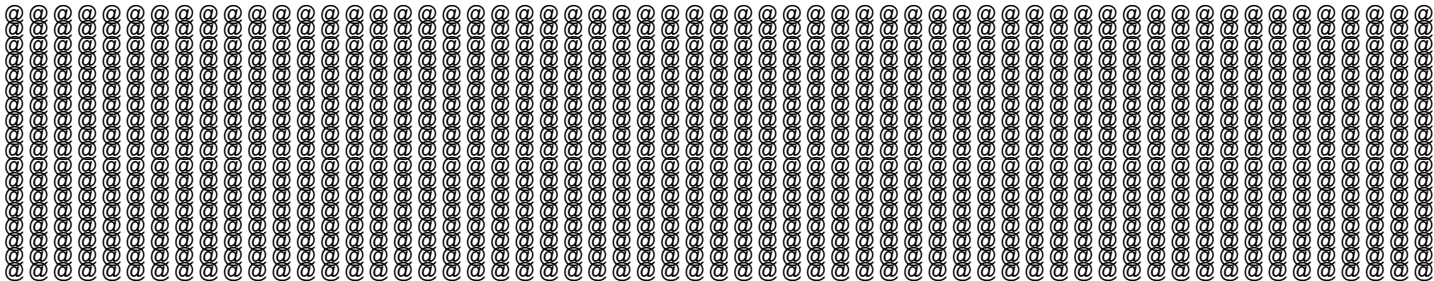
| EMPLOYEE  |       |               |               | NUMBER                |       | EMPLOYER                 |          |
|---|-------|---------------|---------------|-----------------------|-------|--------------------------|----------|
| Eamon DAVITT  |       |               |               | DAVE1                 |       | Raphael Contracting Ltd  |          |
| Pay Date 26 Jun 2013  |       | Tax Period 12 |               | Tax Code 950 L        |       | N.I. No. JJ 22 83 66 C   |          |
| PAYMENTS  |       |               |               | DEDUCTIONS            |       | TO DATE                  |          |
| Basic Hours   | 41.50 | 10.00         | 415.00        | Non taxable deduction | 3.90  | Gross                    | 5,349.42 |
| Overtime @ 1.5  | 7.00  | 15.00         | 105.00        | Tax                   | 67.40 | Tax                      | 630.80 - |
|   |       |               |               | Ees N.I.              | 44.52 |                          |          |
| <b>Total</b>  |       |               | <b>520.00</b> | <b>Total</b>          |       | <b>115.82</b>            |          |
| Eamon DAVITT<br>54 Eastcote Lane<br>South Harrow<br>Middx<br>HA2 8DF<br><br>Department:<br>Post Payslip |       |               |               | <b>NET PAY</b>        |       | <b>404.18</b>            |          |
|   |       |               |               | <b>PAY METHOD</b>     |       | BACS                     |          |
|   |       |               |               | <b>WK / MTH 1</b>     |       | No                       |          |
|   |       |               |               |                       |       | <b>COSTS THIS PERIOD</b> |          |
|   |       |               |               |                       |       | Ers N.I. 51.34           |          |



|   |  |                      |  |                             |  |  |  |
|---|--|----------------------|--|-----------------------------|--|--|--|
| <b>EMPLOYEE</b>   |  |                      |  | <b>NUMBER</b>               |  | <b>EMPLOYER</b>                            |  |
| James GODMAN  |  |                      |  | GODJ1                       |  | Raphael Contracting Ltd                    |  |
| <b>Pay Date</b> 26 Jun 2013   |  | <b>Tax Period</b> 12 |  | <b>Tax Code</b> 944 L       |  | <b>N.I. No.</b> JZ 94 07 59 D              |  |
| <b>PAYMENTS</b>   |  |                      |  | <b>DEDUCTIONS</b>           |  | <b>TO DATE</b>                             |  |
| Basic Hours 45.00 8.34 375.30   |  |                      |  | Tax 38.60<br>Ees N.I. 27.16 |  | Gross 3,898.44<br>Tax 343.40 -             |  |
| <b>Total</b> 375.30   |  |                      |  | <b>Total</b> 65.76          |  |  |  |
| <div>James GODMAN<br/>Kamala<br/>1a Benner Lane<br/>West End<br/>Woking<br/>Surrey<br/>GU24 9JQ<br/><br/>Department:<br/>Post Payslip</div> |  |                      |  | <b>NET PAY</b> 309.54       |  |  |  |
|   |  |                      |  | <b>PAY METHOD</b> BACS      |  |  |  |
|   |  |                      |  | <b>WK / MTH 1</b> No        |  |  |  |
|   |  |                      |  |                             |  | <b>COSTS THIS PERIOD</b><br>Ers N.I. 31.37 |  |

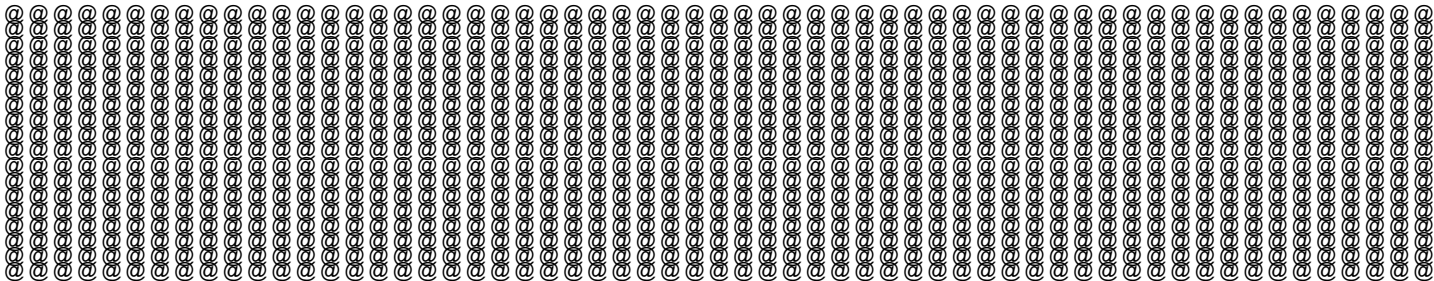


|  |  |                      |  |                              |  |                                   |  |
|--|--|----------------------|--|------------------------------|--|-----------------------------------|--|
| <b>EMPLOYEE</b>  |  |                      |  | <b>NUMBER</b>                |  | <b>EMPLOYER</b>                   |  |
| Mahendra HALAI   |  |                      |  | HALM1                        |  | Raphael Contracting Ltd           |  |
| <b>Pay Date</b> 26 Jun 2013  |  | <b>Tax Period</b> 12 |  | <b>Tax Code</b> 944 L        |  | <b>N.I. No.</b> JC 14 19 38 C     |  |
| <b>PAYMENTS</b>  |  |                      |  | <b>DEDUCTIONS</b>            |  | <b>TO DATE</b>                    |  |
| Basic Hours 45.00 18.94 852.30   |  |                      |  | Tax 145.29<br>Ees N.I. 78.87 |  | Gross 10,757.92<br>Tax 1,953.41 - |  |
| <b>Total</b> 852.30  |  |                      |  | <b>Total</b> 224.16          |  |                                   |  |
| <div>Mahendra HALAI<br/>17 Buck Lane<br/>Kingbury<br/>London<br/>NW9 0AP<br/><br/>Department:<br/>Post Payslip</div> |  |                      |  | <b>NET PAY</b> 628.14        |  |                                   |  |
|  |  |                      |  | <b>PAY METHOD</b> BACS       |  | <b>COSTS THIS PERIOD</b>          |  |
|  |  |                      |  | <b>WK / MTH 1</b> No         |  | Ers N.I. 97.19                    |  |

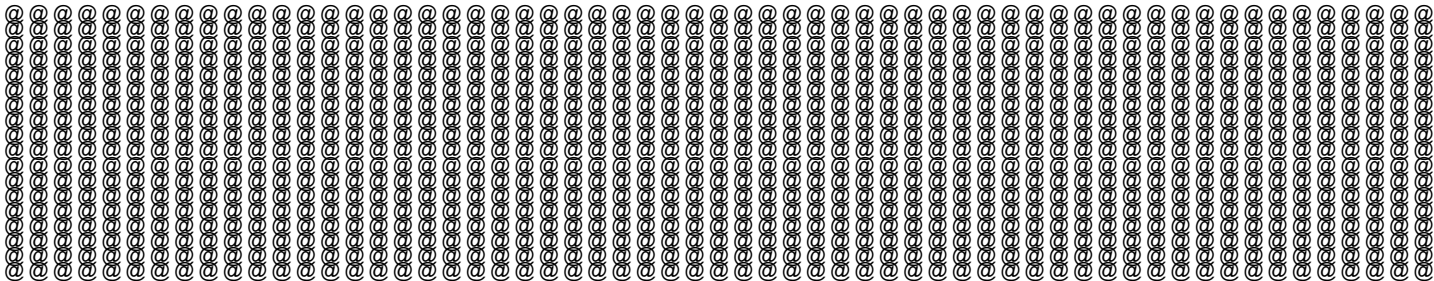


|  |  |             |  |                             |  |                                |  |
|--|--|-------------|--|-----------------------------|--|--------------------------------|--|
| EMPLOYEE   |  |             |  | NUMBER                      |  | EMPLOYER                       |  |
| James KEARNS   |  |             |  | KEAJ1                       |  | Raphael Contracting Ltd        |  |
| Pay Date   |  | 26 Jun 2013 |  | Tax Period                  |  | 12                             |  |
| Tax Code   |  | 701 L       |  | N.I. No.                    |  | BT 15 47 64 D                  |  |
| PAYMENTS   |  |             |  | DEDUCTIONS                  |  | TO DATE                        |  |
| Basic Hours 45.00 10.97 493.65   |  |             |  | Tax 71.60<br>Ees N.I. 41.36 |  | Gross 5,446.61<br>Tax 765.20 - |  |
| Total 493.65   |  |             |  | Total 112.96                |  |                                |  |
| <div>James KEARNS<br/>57 Woodend Road<br/>London<br/>E17 4JS</div> <div>Department:<br/>Post Payslip</div> |  |             |  | NET PAY                     |  | 380.69                         |  |
|  |  |             |  | PAY METHOD                  |  | BACS                           |  |
|  |  |             |  | WK / MTH 1                  |  | No                             |  |
|  |  |             |  | COSTS THIS PERIOD           |  | Ers N.I. 47.70                 |  |

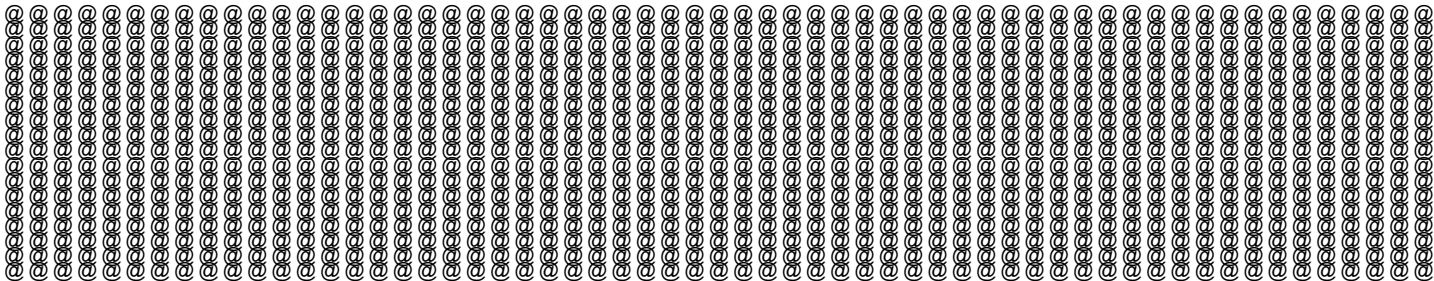




|   |  |                      |  |                             |  |                                |  |
|---|--|----------------------|--|-----------------------------|--|--------------------------------|--|
| <b>EMPLOYEE</b>   |  |                      |  | <b>NUMBER</b>               |  | <b>EMPLOYER</b>                |  |
| Emmet O'CONNOR  |  |                      |  | OCOE1                       |  | Raphael Contracting Ltd        |  |
| <b>Pay Date</b> 26 Jun 2013   |  | <b>Tax Period</b> 12 |  | <b>Tax Code</b> 944 L       |  | <b>N.I. No.</b> JP 04 14 40 A  |  |
| <b>PAYMENTS</b>   |  |                      |  | <b>DEDUCTIONS</b>           |  | <b>TO DATE</b>                 |  |
| Basic Hours 45.00 8.34 375.30   |  |                      |  | Tax 38.60<br>Ees N.I. 27.16 |  | Gross 4,619.21<br>Tax 487.60 - |  |
| <b>Total</b> 375.30   |  |                      |  | <b>Total</b> 65.76          |  |                                |  |
| <div>Emmet O'CONNOR<br/>123 Rydal Crescent<br/>Perivale<br/>Middlesex<br/>UB6 8DZ<br/><br/>Department:<br/>Post Payslip</div> |  |                      |  | <b>NET PAY</b> 309.54       |  |                                |  |
|   |  |                      |  | <b>PAY METHOD</b> BACS      |  | <b>COSTS THIS PERIOD</b>       |  |
|   |  |                      |  | <b>WK / MTH 1</b> No        |  | Ers N.I. 31.37                 |  |

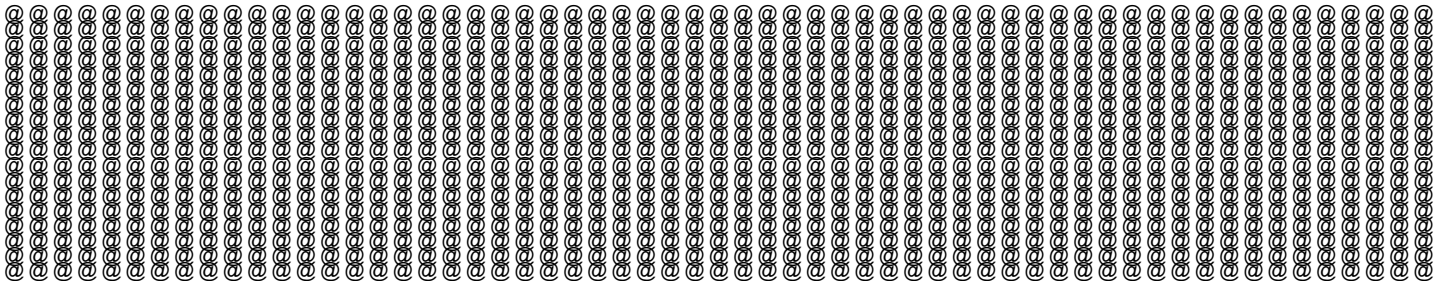


|   |  |             |  |  |  |   |  |
|---|--|-------------|--|--|--|---|--|
| EMPLOYEE  |  |             |  | NUMBER   |  | EMPLOYER  |  |
| Patrick O'DONAVAN   |  |             |  | ODOP1  |  | Raphael Contracting Ltd                               |  |
| Pay Date  |  | 26 Jun 2013 |  | Tax Period   |  | 12  |  |
| Tax Code  |  | 1122 L      |  | N.I. No.   |  | JS 89 88 72 A   |  |
| PAYMENTS  |  |             |  | DEDUCTIONS   |  | TO DATE   |  |
| Basic Hours   |  | 32.50       |  | Tax  |  | 67.40   |  |
| Overtime @ 1.5  |  | 6.00        |  | Ees N.I.   |  | 48.50   |  |
| Total   |  | 553.20      |  | Total  |  | 115.90  |  |
| <div>Patrick O'DONAVAN<br/>19 Woodside Court Road<br/>Addiscombe<br/>Surrey<br/>CR0 6RW<br/><br/>Department:<br/>Post Payslip</div> |  |             |  | <div>NET PAY437.30</div> <div>PAY METHODBACS</div> <div>WK / MTH 1No</div> |  | <div>COSTS THIS PERIOD</div> <div>Ers N.I.55.92</div> |  |

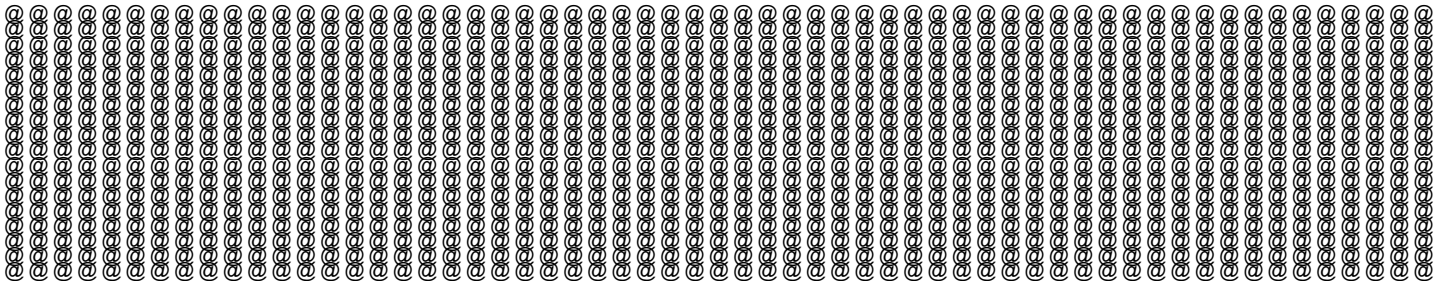


|  |  |             |  |  |  |   |  |
|--|--|-------------|--|--|--|---|--|
| EMPLOYEE   |  |             |  | NUMBER   |  | EMPLOYER  |  |
| Kieran O'MALLEY  |  |             |  | OMAK1  |  | Raphael Contracting Ltd                               |  |
| Pay Date   |  | 26 Jun 2013 |  | Tax Period   |  | 12  |  |
| Tax Code   |  | 944 L       |  | N.I. No.   |  | JP 72 10 09 B   |  |
| PAYMENTS   |  |             |  | DEDUCTIONS   |  | TO DATE   |  |
| Basic Hours  |  | 32.50       |  | 11.11  |  | 361.08  |  |
| Overtime @ 1.5   |  | 6.00        |  | 16.66  |  | 99.99   |  |
| Tax  |  | 55.80       |  | Gross  |  | 6,041.02  |  |
| Ees N.I.   |  | 37.45       |  | Tax  |  | 772.00 -  |  |
| Total  |  | 461.07      |  | Total  |  | 93.25   |  |
| <div>Kieran O'MALLEY<br/>11 Old Fold View<br/>Barnet<br/>Herts<br/>EN5 4EA<br/><br/>Department:<br/>Post Payslip</div> |  |             |  | <div>NET PAY367.82</div> <div>PAY METHODBACS</div> <div>WK / MTH 1No</div> |  | <div>COSTS THIS PERIOD</div> <div>Ers N.I.43.20</div> |  |

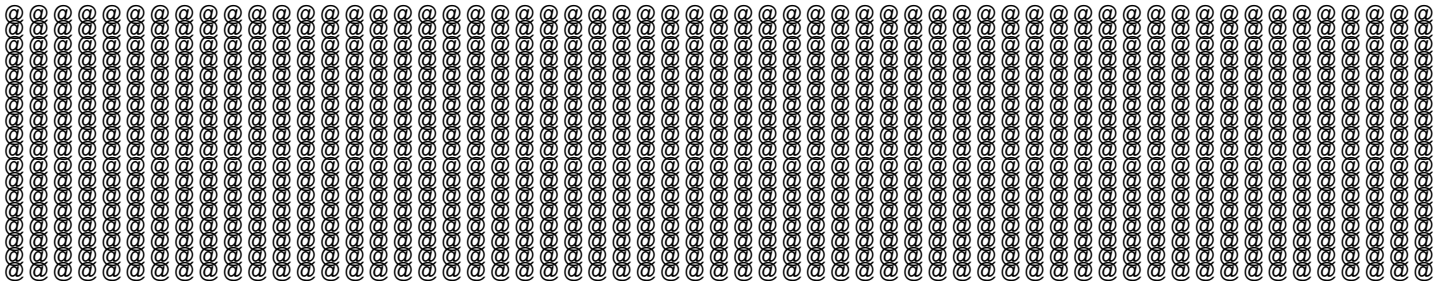
|  |       |                      |          |                       |        |                               |            |
|--|-------|----------------------|----------|-----------------------|--------|-------------------------------|------------|
| <b>EMPLOYEE</b>  |       |                      |          | <b>NUMBER</b>         |        | <b>EMPLOYER</b>               |            |
| Mark ROBINSON  |       |                      |          | ROBM1                 |        | Raphael Contracting Ltd       |            |
| <b>Pay Date</b> 26 Jun 2013  |       | <b>Tax Period</b> 12 |          | <b>Tax Code</b> 944 L |        | <b>N.I. No.</b> NH 03 12 83 B |            |
| <b>PAYMENTS</b>  |       |                      |          | <b>DEDUCTIONS</b>     |        | <b>TO DATE</b>                |            |
| Basic Hours  | 45.00 | 23.54                | 1,059.30 | Tax                   | 369.29 | Gross                         | 14,859.64  |
| Overtime @ 1.5   | 10.00 | 35.31                | 353.10   | Ees N.I.              | 90.07  | Tax                           | 3,594.21 - |
| <b>Total</b>   |       |                      |          | <b>Total</b>          |        |                               |            |
| 1,412.40   |       |                      |          | 459.36                |        |                               |            |
| Mark ROBINSON<br>82 Drayton Avenue<br>Ealing<br>London<br>W13 0LF<br><br>Department:<br>Post Payslip |       |                      |          | <b>NET PAY</b>        |        | <b>953.04</b>                 |            |
|  |       |                      |          | <b>PAY METHOD</b>     |        | BACS                          |            |
|  |       |                      |          | <b>WK / MTH 1</b>     |        | No                            |            |
|  |       |                      |          |                       |        | <b>COSTS THIS PERIOD</b>      |            |
|  |       |                      |          |                       |        | Ers N.I. 174.49               |            |



|   |       |                      |        |                        |        |                               |            |
|---|-------|----------------------|--------|------------------------|--------|-------------------------------|------------|
| <b>EMPLOYEE</b>   |       |                      |        | <b>NUMBER</b>          |        | <b>EMPLOYER</b>               |            |
| Christopher SANDERS   |       |                      |        | SANC2                  |        | Raphael Contracting Ltd       |            |
| <b>Pay Date</b> 26 Jun 2013   |       | <b>Tax Period</b> 12 |        | <b>Tax Code</b> 944 L  |        | <b>N.I. No.</b> JJ 73 11 44 A |            |
| <b>PAYMENTS</b>   |       |                      |        | <b>DEDUCTIONS</b>      |        | <b>TO DATE</b>                |            |
| Basic Hours   | 45.00 | 14.44                | 649.80 | Tax                    | 158.60 | Gross                         | 7,795.60   |
| Overtime @ 1.5  | 15.00 | 21.66                | 324.90 | Ees N.I.               | 81.31  | Tax                           | 1,123.00 - |
| <b>Total</b> 974.70   |       |                      |        | <b>Total</b> 239.91    |        |                               |            |
| Christopher SANDERS<br>12 Mahlon Avenue<br>South Ruislip<br>Middx<br>HA4 6TF<br><br>Department:<br>Post Payslip |       |                      |        | <b>NET PAY</b> 734.79  |        |                               |            |
|   |       |                      |        | <b>PAY METHOD</b> BACS |        | <b>COSTS THIS PERIOD</b>      |            |
|   |       |                      |        | <b>WK / MTH 1</b> No   |        | Ers N.I. 114.08               |            |



| EMPLOYEE   |  |               |       | NUMBER            |          | EMPLOYER                |        |
|--|--|---------------|-------|-------------------|----------|-------------------------|--------|
| David SANDERS  |  |               |       | SAND1             |          | Raphael Contracting Ltd |        |
| Pay Date 26 Jun 2013   |  | Tax Period 12 |       | Tax Code 944 L    |          | N.I. No. WE 09 94 39 A  |        |
| PAYMENTS   |  |               |       | DEDUCTIONS        |          | TO DATE                 |        |
| Basic Hours  |  | 45.00         | 23.00 | 1,035.00          | Tax      |                         | 287.29 |
| Overtime @ 1.5   |  | 5.00          | 34.50 | 172.50            | Ees N.I. |                         | 85.97  |
| Total  |  |               |       | 1,207.50          |          | Total                   |        |
| Total  |  |               |       | 373.26            |          | Gross 14,214.00         |        |
| Total  |  |               |       | 373.26            |          | Tax 3,335.81 -          |        |
| David SANDERS<br>12 Mahlon Avenue<br>South Ruislip<br>Middx<br>HA4 6JF |  |               |       | NET PAY           |          | 834.24                  |        |
| Department:<br>Post Payslip  |  |               |       | PAY METHOD        |          | BACS                    |        |
|  |  |               |       | WK / MTH 1        |          | No                      |        |
|  |  |               |       | COSTS THIS PERIOD |          | Ers N.I. 146.21         |        |



| EMPLOYEE   |  |                    |  | NUMBER            |  | EMPLOYER                |  |
|--|--|--------------------|--|-------------------|--|-------------------------|--|
| Errol TURNER   |  |                    |  | TURE1             |  | Raphael Contracting Ltd |  |
| Pay Date   |  | 26 Jun 2013        |  | Tax Period        |  | 12                      |  |
| Tax Code   |  | 944 L              |  | N.I. No.          |  | YH 96 14 21 A           |  |
| PAYMENTS   |  |                    |  | DEDUCTIONS        |  | TO DATE                 |  |
| Basic Hours  |  | 45.00 10.40 468.00 |  | Tax               |  | 66.80                   |  |
| Overtime @ 1.5   |  | 3.00 15.60 46.80   |  |                   |  | Gross 6,554.60          |  |
|  |  |                    |  |                   |  | Tax 874.80 -            |  |
| Total  |  | 514.80             |  | Total             |  | 66.80                   |  |
| <div>Errol TURNER<br/>92 St Paul's Rise<br/>Palmers Green<br/>London<br/>N13 6LD</div> <div>Department:<br/>Post Payslip</div> |  |                    |  | NET PAY           |  | 448.00                  |  |
|  |  |                    |  | PAY METHOD        |  | BACS                    |  |
|  |  |                    |  | WK / MTH 1        |  | No                      |  |
|  |  |                    |  | COSTS THIS PERIOD |  | Ers N.I. 50.62          |  |

|  |       |                      |        |   |        |  |           |
|--|-------|----------------------|--------|---|--------|--|-----------|
| <b>EMPLOYEE</b>  |       |                      |        | <b>NUMBER</b>   |        | <b>EMPLOYER</b>                            |           |
| Jason WRAY   |       |                      |        | WRAJ1   |        | Raphael Contracting Ltd                    |           |
| <b>Pay Date</b> 26 Jun 2013  |       | <b>Tax Period</b> 12 |        | <b>Tax Code</b> 944 L   |        | <b>N.I. No.</b> NS 17 24 73 B              |           |
| <b>PAYMENTS</b>  |       |                      |        | <b>DEDUCTIONS</b>   |        | <b>TO DATE</b>                             |           |
| Basic Hours  | 27.00 | 18.94                | 511.38 | Tax   | 110.89 | Gross                                      | 12,874.47 |
| Holiday Pay  | 13.50 | 18.94                | 255.69 | Ees N.I.  | 74.17  | Tax  | 2,799.81  |
| <b>Total</b> 767.07  |       |                      |        | <b>Total</b> 185.06   |        |  |           |
| Jason WRAY<br>121 Park Place<br>Plamtation Road<br>Amersham<br>Berks<br>HP6 6NQ<br><br>Department:<br>Post Payslip |       |                      |        | <b>NET PAY</b> 582.01<br><br><b>PAY METHOD</b> BACS<br><br><b>WK / MTH 1</b> No |        | <b>COSTS THIS PERIOD</b><br>Ers N.I. 85.43 |           |